

MINUTES
OF THE 2026 EXTRAORDINARY
GENERAL MEETING OF SHAREHOLDERS
SOUTHERN AIRPORTS SERVICES JOINT STOCK COMPANY

I. COMPANY INFORMATION:

1. Company name: Southern Airports Services Joint Stock Company (SASCO)
2. Stock code: SAS
3. Address: Tan Son Nhat International Airport, Tan Son Hoa Ward, Ho Chi Minh City.
4. Telephone: (028) 3844 8358 Fax: (028) 3844 7812
5. Enterprise Registration Certificate No. 0301123125, first registered on 30 June 2010 at the Department of Planning and Investment of Ho Chi Minh City.
6. Charter capital: VND 1,334,813,100,000 (*One trillion three hundred thirty-four billion eight hundred thirteen million one hundred thousand Vietnamese Dong*).

II. TIME, VENUE AND PARTICIPANTS:

1. **Time:** Opening at 9:00 A.M., Thursday, 08 October 2026.
2. **Venue:** SASCO Headquarters Hall, Tan Son Nhat International Airport, Tan Son Hoa Ward, Ho Chi Minh City.
3. **Participants:**
 - 3.1. SASCO Shareholders/Shareholder representatives.
 - 3.2. Board of Directors, Supervisory Board and Board of Management of the Company.

III. MEETING PROCEDURES:

1. **Introduction and collection of the General Meeting's opinions to approve the list of the Shareholder Eligibility Verification Committee, including:**

- 1.1. Mr. Truong Minh Sang – Chief Accountant, Head of Finance and Accounting Department – Head of Committee;
- 1.2. Mr. Do Quang Duc – Member of the Internal Audit Team – Member;
- 1.3. Mr. Nguyen Ngoc Hai Dang – Staff member of the Information Technology Department – Member.

The General Meeting approved the list of the Shareholder Eligibility Verification Committee

Approval voting ratio: 100 % of the total votes of all Shareholders attending and voting at the General Meeting.

- 1.4. Mr. Truong Minh Sang – Head of the Shareholder Eligibility Verification Committee, reported on the results of the shareholder eligibility verification:

- 1.4.1. The number of Shareholders according to the list finalized on **04 September 2026** was **1,913** Shareholders, owning **133,451,910** voting shares (*as SASCO holds 29,400 treasury shares*).
- 1.4.2. Number of delegates attending the General Meeting: **63** delegates, representing **128.558.511** shares, equivalent to 128.558.511 votes, accounting for **96,33%** of the total votes of the Company.
- 1.4.3. The persons attending the General Meeting as Shareholders satisfied the delegate eligibility requirements as prescribed, and the persons representing Shareholders were duly authorized in writing.
- ***Pursuant to the Law on Enterprises 2020 and its amending, supplementing and guiding documents, and the Company Charter, the 2026 Extraordinary General Meeting of Shareholders of Southern Airports Services Joint Stock Company satisfies the conditions to proceed.***

2. Introduction and approval of the composition of the Chairing Committee, the Meeting Secretariat and the Election and Vote Counting Committee:

Ms. Nguyen Cao Huynh Nhu, the MC of the program, introduced and collected the General Meeting's opinions to approve the composition of the Chairing Committee, the Meeting Secretariat and the Election and Vote Counting Committee, including:

2.1. Chairing Committee:

- 2.1.1. Mr. Nguyen Hanh – Chairman of the Board of Directors, Chairperson.
- 2.1.2. Mr. Tran Anh Vu – Member of the Board of Directors, Member.
- 2.1.3. Mr. Du Kim Thang – Chief Executive Officer (CEO), Member.

The General Meeting approved the list of the Chairing Committee

Approval voting ratio: 100 % of the total votes of all Shareholders attending and voting at the General Meeting.

2.2. Meeting Secretariat:

- 2.2.1. Ms. Nguyen Le Quynh Tram – Head of Legal and Compliance Control Department, Person in Charge of Corporate Governance, Head of Committee.
- 2.2.2. Ms. Tran Hong Phuong – Staff member of the Company Office, Member.

The General Meeting approved the personnel of the Meeting Secretariat

Approval voting ratio: 100 % of the total votes of all Shareholders attending and voting at the General Meeting.

2.3. Election and Vote Counting Committee:

- 2.3.1. Ms. Trần Thị Ngọc Thủy – Deputy Head of HR Department, Head of Committee.
- 2.3.2. Mr. Hong Vinh Cuu – Team Leader of Information Technology Department, Member.
- 2.3.3. Mr. Chu Tung Nguyen – Team Leader of Information Technology Department, Member.

The General Meeting approved the composition of the Election and Vote Counting Committee

Approval voting ratio: 100 % of the total votes of all Shareholders attending and voting at the General Meeting.

3. **Agenda of the General Meeting:**

Mr. Nguyen Hanh, Chairperson, collected the General Meeting's opinions to approve the Agenda of the General Meeting and the assignment of duties within the Chairing Committee.

Mr. Nguyen Hanh, Chairperson of the General Meeting, assigned the conduct of the General Meeting among the members of the Chairing Committee.

The General Meeting approved the Agenda

Approval voting ratio: 100 % of the total votes of all Shareholders attending and voting at the General Meeting.

4. **Working Regulations at the General Meeting:**

Mr. Du Kim Thang, on behalf of the Chairing Committee, collected the General Meeting's opinions to approve the Working Regulations at the General Meeting.

The General Meeting approved the Working Regulations at the General Meeting

Approval voting ratio: 100 % of the total votes of all Shareholders attending and voting at the General Meeting.

IV. **WORKING CONTENTS OF THE GENERAL MEETING:**

1. **Proposal on amendments and supplements to the Charter on Organization and Operation of Southern Airports Services Joint Stock Company:**

Mr. Du Kim Thang, on behalf of the Chairing Committee, presented the Proposal on amendments and supplements to the Charter on Organization and Operation of Southern Airports Services Joint Stock Company.

2. **Proposal on amendments and supplements to the Internal Regulations on Corporate Governance of Southern Airports Services Joint Stock Company**

Mr. Tran Anh Vu, on behalf of the Chairing Committee, presented the Proposal on amendments and supplements to the Internal Regulations on Corporate Governance of Southern Airports Services Joint Stock Company.

3. **Proposal on amendments and supplements to the Operating Regulations of the Board of Directors**

Mr. Tran Anh Vu, on behalf of the Chairing Committee, presented the Proposal on amendments and supplements to the Operating Regulations of the Board of Directors.

4. **Proposal on amendments and supplements to the Operating Regulations of the Supervisory Board**

Mr. Luu Quoc Hoang, full-time Head of the Supervisory Board, presented the Proposal on amendments and supplements to the Operating Regulations of the Supervisory Board.

5. **Proposal on the dismissal and additional election of members of the Board of Directors**

Mr. Nguyen Hanh, Chairperson, presented the Proposal on the dismissal and additional election of members of the Board of Directors, and briefly introduced the candidate nominated to the Board of Directors.

6. Regulations on nomination, candidacy and additional election of members of the Board of Directors:

Ms. Tran Thi Ngọc Thuy – Head of the Election and Vote Counting Committee, presented the Regulations on nomination, candidacy and election of members of the Board of Directors of SASCO, and provided guidance on the voting procedure.

The General Meeting approved the Regulations on nomination, candidacy and election of members of the Board of Directors

Approval voting ratio: 100 % of the total votes of all Shareholders attending and voting at the General Meeting.

V. VOTING TO APPROVE THE SUBMITTED CONTENTS:

N o.	Voting content	Approval		Disapproval		Abstention		Invalid votes or no vote	
		Number of shares	Rati o (%)	Number of shares	Rat io (%)	Number of shares	Ratio (%)	Number of shares	Rati o (%)
1	Proposal on amendments and supplements to the Charter on Organization and Operation of Southern Airports Services Joint Stock Company	128.558.511	100%	0	0%	0	0%	0	0%
2	Proposal on amendments and supplements to the Internal Regulations on Corporate Governance of Southern Airports Services Joint Stock Company	128.558.511	100%	0	0%	0	0%	0	0%
3	Proposal on amendments and supplements to the Operating Regulations of the Board of Directors	128.558.511	100%	0	0%	0	0%	0	0%
4	Proposal on amendments and supplements to the Operating Regulations of	128.558.511	100%	0	0%	0	0%	0	0%

N o.	Voting content	Approval		Disapproval		Abstention		Invalid votes or no vote	
		Number of shares	Rati o (%)	Number of shares	Rat io (%)	Number of shares	Ratio (%)	Number of shares	Rati o (%)
	the Supervisory Board								
5	Proposal on the dismissal and additional election of members of the Board of Directors	128.558.511	100%	0	0%	0	0%	0	0%

VI. ELECTION RESULTS:

Ms. Tran Thi Ngoc Thuy – Head of the Election and Vote Counting Committee, announced the results of the election of members of the Board of Directors of the Company, as follows:

Results of the additional election of members of the Board of Directors:

Stt	Full name	Number of valid votes	Election ratio
1	Dư Kim Thăng	128.506.423	99,998%

Mr. Du Kim Thang was elected to the Board of Directors of Southern Airports Services Joint Stock Company with 99,998 % of the valid votes.

VII. THE GENERAL MEETING VOTED TO APPROVE THE CONTENTS OF THE MINUTES AND RESOLUTION OF THE GENERAL MEETING:

- Ms. Nguyen Le Quynh Tram, Head of the Meeting Secretariat, read the draft Minutes of the 2026 Extraordinary General Meeting of Shareholders of Southern Airports Services Joint Stock Company.

The General Meeting approved the contents of the Minutes of the 2026 Extraordinary General Meeting of Shareholders.

Approval voting ratio: 100 % of the total votes of all Shareholders attending and voting at the General Meeting.

- Ms. Nguyen Le Quynh Tram, Head of the Meeting Secretariat, read the draft Resolution of the 2026 Extraordinary General Meeting of Shareholders of Southern Airports Services Joint Stock Company.

The General Meeting approved the contents of the Resolution of the 2026 Extraordinary General Meeting of Shareholders.

Approval voting ratio: 100 % of the total votes of all Shareholders attending and voting at the General Meeting.

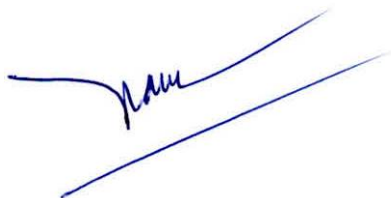
VIII. CLOSING:

Mr. Nguyen Hanh – Chairperson, declared the closing of the 2026 Extraordinary General Meeting of Shareholders of Southern Airports Services Joint Stock Company.

These Minutes were fully and truthfully recorded by the Meeting Secretariat, read and approved at the General Meeting, and shall be archived in the meeting records of Southern Airports Services Joint Stock Company.

The General Meeting ended at 11:00 A.M. on the same day./.

**ON BEHALF OF
THE MEETING SECRETARIAT**
Head of Secretariat



Nguyen Le Quynh Tram

**ON BEHALF OF
THE CHAIRING COMMITTEE**
 Chairperson



Nguyen Hanh



Recipients:

- General Meeting of Shareholders;
- BOD, SB;
- SSC, HNX;
- Archived: Corporate Admin.