

DECISION

Regarding “Dismissal of the Chief Accountant of Southern Airports Services
Joint Stock Company”

THE BOARD OF DIRECTORS SOUTHERN AIRPORTS SERVICES JOINT STOCK COMPANY

Pursuant to:

- The Charter of Organization and Operation of Southern Airports Services Joint Stock Company ("the Company/ SASCO");
- The Internal Corporate Governance Regulations of SASCO;
- Resolution No. 40-2024/NQ-BOD of the Board of Directors dated 6 September 2024 regarding the Allocation and Delegation of Management Authority between the Board of Directors and the CEO of SASCO;
- Resolution No. 21-2021/NQ-HDQT dated 15 October 2021 of the Board of Directors promulgating the Regulations on appointment, reappointment, resignation, dismissal, rotation, reassignment, secondment, and management personnel of Southern Airports Services Joint Stock Company;
- Proposal No. 121-2026/SASCO-BOD dated 27 August 2026 submitted by the CEO for the consideration and opinions of the Board of Directors regarding personnel matters within SASCO;
- Minutes of the Board of Directors' Written Consultation No. 49 /BB/SASCO-2026 dated 28/9/2026;

DECIDES

Article 1. To dismiss the position of Chief Accountant of Southern Airports Services Joint Stock Company from October 01, 2026 of:

Ms. **DO THI MINH CHAU**

Date of birth: 12 July 1987 Nationality: Vietnamese

ID No.: 036187014776 Date of issue: 01 May 2021

Place of issue: Police Department for Administrative Management of Social Order.

Address: No. 133, Group 3, Cay Cam Hamlet, Phu Giao Commune, HCMC.

Reason: Resignation at personal request.

Article 2. Implementation Provisions

- 2.1. Ms. Do Thi Minh Chau shall be responsible for handing over the work, documents, records and other relevant matters (if any) to her successor; coordinating in handling matters arising during the handover process in accordance with the provisions of law and the Company's internal regulations.



- 2.2. The Chief Executive Officer is authorized and directed to carry out all necessary procedures and actions in accordance with applicable regulations to implement the contents of Articles 1 and 2 of this Resolution.
- 2.3. The Board of Directors, the Board of Management, Heads of units/ departments and Ms. Do Thi Minh Chau shall be responsible for implementing this Decision. *ms*

ON BEHALF OF
THE BOARD OF DIRECTORS
ms CHAIRMAN *ms*



NGUYỄN HẠNH

Recipients:

- BOD, SB members;
- Board of Management, Heads of units/departments;
- Archived at: Administration Office, HR Department, Legal & Compliance Department.

