SOUTHERN AIRPORTS SERVICES JOINT STOCK COMPANY (SASCO)

No: 124 -2026/SASCO-HDQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

*HCMC, September 17, 2026.*

# NOTICE

**Regarding the Self-Nomination and Nomination of Candidates for Election as Members of the Board of Directors**

**To: THE GENERAL MEETING OF SHAREHOLDERS**

*Pursuant to:*

- *Law on Enterprises No. 59/2020/QH14 dated 17 June 2020, and its amendments, supplements and implementing guidelines;*
- *Law on Securities No. 54/2019/QH14 dated 26 November 2019, and its amendments, supplements and implementing guidelines;*
- *Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *Circular No. 116/2020/TT-BTC dated 31 December 2020 of the Ministry of Finance providing guidelines on certain matters relating to corporate governance applicable to public companies under Decree No. 155/2020/ND-CP;*
- *The Charter on Organization and Operation of Southern Airports Services Joint Stock Company ("The Company/SASCO");*
- *The resignation letter dated 30 July 2026 submitted by Mr. Nguyen Van Hung Cuong - Member of the Board of Directors;*

The Board of Directors of the Company respectfully requests shareholders to self-nominate or nominate qualified individuals for election to the Board of Directors for the remaining term of office 2024-2029, as follows:

**1. Number, qualifications and conditions for candidates for election as Members of the Board of Directors:**

**1.1. Number of Members of the Board of Directors**: 01 (one) member.

**1.2. Qualifications and conditions for candidates for election as Members of the Board of Directors:**

Pursuant to Clause 1, Article 28 of the Charter on Organization and Operation of SASCO, a member of the Board of Directors must satisfy the following qualifications and conditions:

a. Have full civil capacity and not fall within the categories prohibited from managing enterprises as prescribed in Clause 2, Article 17 of the Law on Enterprises;

b. Possess professional qualifications and experience in the management and business operations of the Company, and need not be a shareholder of the Company.

c. A member of the Board of Directors may concurrently serve as a member of the Board of Directors or the Members' Council of no more than five (5) other companies.

**2. Conditions for the nomination/self-nomination of candidates for election as Members of the Board of Directors:**

a. A shareholder or group of shareholders holding 10% or more of the total number of

ordinary shares shall have the right to self-nominate or nominate candidates for election to the Board of Directors.

b. Ordinary shareholders may form a group to nominate candidates for election to the Board of Directors. Such shareholders shall notify the shareholders attending the General Meeting of Shareholders of the formation of the group prior to the opening of the General Meeting of Shareholders.

**3. Documents for nomination/self-nomination of candidates for election as Members of the Board of Directors:**

The nomination/ self-nomination dossier shall comprise an application for nomination/ self-nomination of a candidate for election as a Member of the Board of Directors and the candidate's curriculum vitae, using the following forms:

- *Curriculum Vitae Form for Candidate for Election as a Member of the Board of Directors;*
- *Letter of Self-Nomination/ Nomination of Candidate for Election as a Member of the Board of Directors;*
- *Written Agreement on the Formation of a Shareholder Group for the Nomination of a Member of the Board of Directors.*

**4. Submission of nomination/ self-nomination dossiers**

Eligible shareholder(s)/ group(s) of shareholders wishing to self-nominate or nominate candidates for election as Members of the Board of Directors for the remaining term of office 2024–2029 are kindly requested to submit the original dossier to the following address:

*Southern Airports Services Joint Stock Company (SASCO)*

*Address: Tan Son Nhat International Airport, Tan Son Hoa Ward, Ho Chi Minh City.*

*Contact: Ms. Nguyen Le Quynh Tram - Head of Legal and Compliance Department, Person in Charge of Corporate Governance.*

*Tel: (028) 3844 8358 (Ext.: 204)*

*Email: tramnlq@sasco.com.vn – Fax: (028) 38447812*

For the purpose of facilitating the review of dossiers and preparation of the list of candidates, shareholders are kindly requested to **submit the nomination/self-nomination dossiers no later than 14:00 on Tuesday, 29 September 2026.**

Respectfully notified.

**FOR AND ON BEHALF OF**
**THE BOARD OF DIRECTORS**
**CHAIRMAN**

M.S.D.N: 0301123125 - C.T.C.P
CÔNG TY CỔ PHẦN DỊCH VỤ HÀNG KHÔNG SÂN BAY TÂN SƠN NHẤT
THÀNH PHỐ HỒ CHÍ MINH

**Nguyen Hanh**