SOUTHERN AIRPORTS SERVICES JOINT STOCK COMPANY (SASCO)

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: -2026/SASCO-HĐQT

Ho Chi Minh City, 2026.

DRAFT

PROPOSAL

Re "Dismissal of a Member of the Board of Directors and Proposal for the Election of an Additional Member of the Board of Directors for the Remaining Term of Office 2024 – 2029"

To: GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated 17 June 2020 and its amendments, supplements and implementing regulations;*
- *The Law on Securities No. 54/2019/QH14 dated 26 November 2019 and its amendments, supplements and implementing regulations;*
- *Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities and its amendments, supplements and implementing regulations;*
- *Circular No. 116/2020/TT-BTC dated 31 December 2020 of the Ministry of Finance guiding a number of provisions on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP;*
- *Decree No. 245/2025/ND-CP dated September 11, 2025, of the Government amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;*
- *The Charter on Organization and Operation of Southern Airports Services Joint Stock Company ("the Company/ SASCO");*

The Board of Directors respectfully submits to the General Meeting of Shareholders the following matter:

1. Dismissal of a Member of the Board of Directors:

- *Based on the documents referred to in the legal grounds of this Proposal;*
- *Pursuant to Resolution No. 426/NQ-HDQT dated 28 July 2026 of the Board of Directors of Airports Corporation of Vietnam – JSC (ACV) regarding the termination of the appointment of Mr. Nguyen Van Hung Cuong as ACV's Representative of Capital at SASCO and his cessation of participation as a member of the Board of Directors of SASCO ("Resolution 426");*
- *Based on the resignation letter dated 30 July 2026 of Mr. Nguyen Van Hung Cuong;*

The Board of Directors of SASCO respectfully submits to the General Meeting of Shareholders for approval the dismissal of Mr. Nguyen Van Hung Cuong from the

position of Member of the Board of Directors, in accordance with Article 35 of the Charter on Organization and Operation of SASCO.

2. <u>Election of an additional Member of the Board of Directors for the remaining term of office 2024 – 2029:</u>

2.1. Number of additional members of the Board of Directors to be elected: **01 person**. *(In accordance with the Company's Charter)*

2.2. Qualifications and conditions:

In accordance with the Law on Enterprises and the Company's Charter; details are set forth by the Board of Directors of SASCO in Notice No. 124-2026/SASCO-HĐQT dated September 17, 2026, regarding the nomination and candidacy for the election of members of the Board of Directors.

Respectfully yours.

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN

NGUYEN HANH