

No.: /SASCO-HDQT

Ho Chi Minh City, 2026.

DRAFT

PROPOSAL

Re “Amendments and Supplements to the Working Regulations of the Board of Directors”

To: GENERAL MEETING OF SHAREHOLDERS

- *Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019;*
- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;*
- *Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *Pursuant to Decree No. 245/2025/ND-CP dated 11 September 2025 of the Government detailing amendments and supplements to certain articles of Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *Pursuant to Circular No. 116/2020/TT-BTC dated 31 December 2020 of the Ministry of Finance guiding a number of provisions on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *Pursuant to Proposal No. -2026/SASCO-HDQT dated September 2026 of the Board of Directors regarding amendments and supplements to the Charter on Organization and Operation of Southern Airports Services Joint Stock Company (“SASCO”);*

In order to ensure legal consistency among relevant internal governance documents when the Company amends and supplements the Charter on Organization and Operation, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the amendments and supplements to the Working Regulations of the Board of Directors in accordance with the list of proposed amendments and supplements attached to this Proposal.

Respectfully submitted for the General Meeting's consideration and approval.

Respectfully yours.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**

NGUYEN HANH