

No.: -2026/SASCO-HĐQT

HCM City, , 2026.

DRAFT

PROPOSAL

Re “Amendments and Supplements to the Internal Regulations on Corporate Governance”

To: GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to Government Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to Government Decree No. 245/2025/ND-CP dated September 11, 2025 amending and supplementing a number of articles of Government Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance providing guidance on a number of provisions on corporate governance applicable to public companies under Government Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to Proposal No. -2026/SASCO-HĐQT dated September , 2026 of the Board of Directors regarding amendments and supplements to the Charter on Organization and Operation of Southern Airports Services Joint Stock Company (SASCO);

In order to ensure legal consistency among relevant internal governance documents when the Company amends and supplements the Charter on Organization and Operation, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the amendments and supplements to the Internal Regulations on Corporate Governance in accordance with the list of proposed amendments and supplements attached to this Proposal.

Respectfully submitted for the General Meeting's consideration and approval.

Respectfully yours.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**

NGUYEN HANH