

No.: /SASCO-HĐQT

Ho Chi Minh City, 2026.

DRAFT

PROPOSAL

**Re “Amendments and Supplements to the Charter on Organization and Operation of
Southern Airports Services Joint Stock Company”**

To: GENERAL MEETING OF SHAREHOLDERS

- *Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019 and its amendments, supplements and implementing regulations;*
- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020 and its amendments, supplements and implementing regulations;*
- *Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *Pursuant to Decree No. 245/2025/ND-CP dated 11 September 2025 of the Government detailing amendments and supplements to certain articles of Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *Pursuant to Circular No. 116/2020/TT-BTC dated 31 December 2020 of the Ministry of Finance guiding a number of provisions on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *Pursuant to the Charter on Organization and Operation of Southern Airports Services Joint Stock Company (“the Company/ SASCO”).*

Based on the applicable laws and regulations and practical requirements to facilitate the organization and operation of the Company, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the amendments and supplements to the Charter of Organization and Operation of SASCO in accordance with the list of proposed amendments and supplements attached to this Proposal.

Respectfully submitted for the General Meeting's consideration and approval.

Respectfully yours.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**

NGUYEN HANH