

No: 106 -2026/SASCO-HDQT

HCMC, 30 July, 2026.

REPORT

Corporate governance status of the First 6 months of 2026

**Dear: - STATE SECURITIES COMMISSION;
- HANOI STOCK EXCHANGE.**

- Company name: **SOUTHERN AIRPORTS SERVICES JOINT STOCK COMPANY**
- Headquarter address: Tan Son Nhat International Airport, Tan Son Hoa Ward, Ho Chi Minh City.
- Tel: (028) 3844 8358 Fax: (028) 2844 7812 Email: sasco@sasco.com.vn
- Chartered capital: 1.334.813.100.000 VND
- Securities code: SAS
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and Chief Executive Officer.

I. Activities of the General Meeting of Shareholders:

Information about the meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders passed through the form of written voting):

No	Resolution number	Date	Content
1	01-BB/SASCO-ĐHĐCĐ-2026	25/6/2026	Minutes of the 2026 Annual General Meeting of Shareholders.
2	02-NQ/SASCO-ĐHĐCĐ-2026	25/6/2026	Resolution of the 2026 Annual General Meeting of Shareholders.

II. Board of Directors:

1. Information about the members of the Board of Directors (BOD):

No	BOD Members	Designation	Date of beginning/ ceasing to be a member of the BOD/ Independent BOD	
			Date of appointment	Date of dismissal
1	Mr. Nguyễn Hạnh	Chairman of BOD	20/04/2017	
2	Ms. Lê Hồng Thủy Tiên	BOD member	10/04/2024	

No	BOD Members	Designation	Date of beginning/ ceasing to be a member of the BOD/ Independent BOD	
			Date of appointment	Date of dismissal
3	Mr. Nguyễn Văn Hùng Cường	BOD member	15/09/2023	
4	Mr. Trần Anh Vũ	BOD member	26/6/2025	
5	Mr. Chu Khánh Toàn	BOD member	26/6/2025	

2. BOD meetings:

No	BOD Members	Number of BOD meetings attended	Attendance rate	Reason for Absence
1	Mr. Nguyễn Hạnh	01/01	100%	
2	Ms. Lê Hồng Thủy Tiên	01/01	100%	
3	Mr. Nguyễn Văn Hùng Cường	01/01	100%	
4	Mr. Trần Anh Vũ	01/01	100%	
5	Mr. Chu Khánh Toàn	01/01	100%	

* *Note: The Q2 Board of Directors' Meeting was rescheduled to early July 2026 due to the Board members' business travel commitments.*

3. The Board of Directors' oversight activities regarding the Executive Board:

The Board of Directors (BOD) works closely with the Executive Board to promptly make appropriate business decisions. Accordingly, the BOD has supervised the implementation of the resolutions of the General Meeting of Shareholders and the resolutions and decisions issued by the BOD in the first 6 months of 2026 by the Executive Board as follows:

- Review reports from the Executive Board and key executives, closely monitor the progress of business operations, and actively contribute ideas and propose solutions to any unresolved issues.
- Through meetings, written requests for feedback, and when necessary, the BOD will review reports from the Executive Board, examine the Executive Board's proposals, and engage in discussions and questioning regarding business operations. The BOD will collaborate with the Executive Board to identify the best solutions for emerging issues, as well as analyze and assess potential risks.
- Closely cooperate with the Supervisory Board, acting as representatives of shareholders, to gain a clear understanding of the implementation of business performance targets. The BOD will openly receive feedback and suggestions from the Supervisory Board and incorporate these into management and operational decision-making.

4. **The activities of the teams/ subcommittees under the Board of Directors:** The Board of Directors assigns tasks to members responsible for each category of the company's operations.

5. **Resolutions/ Decisions of the Board of Directors issued in the first 6 months of 2026:**

No	Document Number	Document Date	Content	Approval Rate
A – BOARD OF DIRECTORS RESOLUTIONS				
1	01-2026/ NQ-HĐQT	14/01/2026	Vote on the agenda items to be submitted to TAPETCO's 2025 Annual General Meeting of Shareholders.	100%
2	02-2026/ NQ-HĐQT	15/01/2026	Approve the investment in the Tourist Information Counter at the right-side check-in hall of Terminal 3 - Tan Son Nhat International Airport.	100%
3	03-2026/ NQ-HĐQT	24/02/2026	Approve the comprehensive review and amendment of the Company's Charter.	100%
4	04-2026/ NQ-HĐQT	24/3/2026	Approve the settlement of the Company's 2025 payroll fund.	100%
5	05-2026/ NQ-HĐQT	27/3/2026	Approve the consolidated audited financial statements for the fiscal year ended 31 December 2025.	100%
6	06-2026/ NQ-HĐQT	27/3/2026	Implement the resolutions adopted by the Board of Directors at the 50th Board Meeting in 2025 regarding the Company's business operations.	100%
7	07-2026/ NQ-HĐQT	27/3/2026	Implement the resolutions adopted by the Board of Directors at the 50th Board Meeting in 2025 regarding the Company's human resources matters.	100%
8	08-2026/ NQ-HĐQT	27/3/2026	Implement the resolutions adopted by the Board of Directors at the 50th Board Meeting in 2025 regarding the Company's investment activities.	100%
9	09-2026/ NQ-HĐQT	27/3/2026	Implement the resolutions adopted by the Board of Directors at the 50th Board Meeting in 2025 regarding remuneration and bonuses for SASCO's representatives at other enterprises for 2023 and 2024.	100%
10	10-2026/ NQ-HĐQT	03/4/2026	Approve the pricing proposal and business implementation plan for the sale of the remaining 24 land plots at the Long Điền Garden Residential Project, Long Điền Commune, Ho Chi Minh City.	100%
11	11-2026/ NQ-HĐQT	22/4/2026	Approve the plan for organizing the SASCO 2026 Annual General Meeting of Shareholders.	100%

No	Document Number	Document Date	Content	Approval Rate
12	12-2026/ NQ-HĐQT	22/4/2026	Approve SASCO's 2026 Internal Audit Plan.	100%
13	13-2026/ NQ-HĐQT	22/4/2026	Vote on the agenda items of NCS's 2026 Annual General Meeting of Shareholders.	100%
14	14-2026/ NQ-HĐQT	23/4/2026	Vote on the agenda items of Thảo Điền Real Estate's 2026 Annual General Meeting of Shareholders.	100%
15	15-2026/ NQ-HĐQT	23/4/2026	Vote on the agenda items of the 2026 Annual General Meeting of Shareholders of Saigon Central Beer Trading Joint Stock Company.	100%
16	16-2026/ NQ-HĐQT	24/4/2026	Vote on the agenda items of the 2026 Annual General Meeting of Shareholders of Thành Thành Công Tourism Joint Stock Company (VNG).	100%
17	17-2026/ NQ-HĐQT	06/5/2026	Vote on the agenda items of the 2026 Annual General Meeting of Shareholders of Tan Son Nhat Petroleum Trading Joint Stock Company (TAPETCO).	100%
18	18-2026/ NQ-HĐQT	11/5/2026	Approve the change to the schedule of the SASCO 2026 Annual General Meeting of Shareholders.	100%
19	19-2026/ NQ-HĐQT	11/5/2026	Vote on the agenda items of the 2026 Annual General Meeting of Shareholders of Green Garden Development Joint Stock Company.	100%
20	20-2026/ NQ-HĐQT	11/5/2026	Engage a consulting firm to conduct a comprehensive review and assessment of the Suối Nhung Project.	100%
21	21-2026/ NQ-HĐQT	15/5/2026	Matters relating to the duty-free business operations.	100%
22	22-2026/ NQ-HĐQT	18/5/2026	Approve the use of SKYPEC's operational support service package at Noi Bai International Airport (HAN).	100%
23	23-2026/ NQ-HĐQT	18/5/2026	Approve the use of SKYPEC's operational support service package at Da Nang International Airport (DAD).	100%
24	24-2026/ NQ-HĐQT	25/5/2026	Approve the investment in expanding the aviation fuel distribution network at Cam Ranh International Airport with the support of SKYPEC.	100%
25	25-2026/ NQ-HĐQT	25/5/2026	Approve the final settlement of investment capital for the completed project - Project: Business Lounge at location PTB-L04-01 (The SENS Business Lounge).	100%

No	Document Number	Document Date	Content	Approval Rate
26	26-2026/ NQ-HĐQT	25/5/2026	Approve the final settlement of investment capital for the completed project - Project: Business Lounge at location PTB-L04-02 & PTB-L04-03 (Lotus Lounge).	100%
27	27-2026/ NQ-HĐQT	05/6/2026	Matters relating to the preparation of the 2026 payroll fund plan for all employees and the remuneration and bonus plan for the Board of Management.	100%
28	28-2026/ NQ-HĐQT	10/6/2026	Approve the amendment to the credit facility terms and approve TAPETCO's lending plan to finance companies.	100%
29	29-2026/ NQ-HĐQT	12/6/2026	Approve the Supervisory Board's recommendation regarding the audit of the Suối Nhung Project.	100%
30	30-2026/ NQ-HĐQT	15/6/2026	Approve the third amendment and supplement to the SASCO Charter on Organization and Operations.	100%
31	31-2026/ NQ-HĐQT	18/6/2026	Open a bank account to facilitate the sale of the remaining 24 land plots at the Long Điền Garden Residential Project, Long Điền Commune, Ho Chi Minh City.	100%
32	32-2026/ NQ-HĐQT	18/6/2026	Vote on the agenda items of the 2026 Annual General Meeting of Shareholders of Tan Son Nhat Cargo Services Joint Stock Company (TCS).	100%
33	33-2025/ NQ-HĐQT	23/6/2026	Review the Company's business performance in 2025 and approve the business plan for 2026.	100%
34	34-2025/ NQ-HĐQT	24/6/2026	Approve the revised meeting agenda and the AGM documentation for the SASCO 2026 Annual General Meeting of Shareholders.	100%
35	35-2025/ NQ-HĐQT	29/6/2026	Vote on the agenda items of NASCO's 2026 Annual General Meeting of Shareholders.	100%
36	36-2025/ NQ-HĐQT	30/6/2026	Approve the record date for the payment of the second cash dividend for 2025.	100%
B - BOARD OF DIRECTORS' DECISIONS				
1	01-2026/ HĐQT-QĐ	09/2/2026	Appoint the Director of SASCO's Khánh Hòa Branch.	100%
2	02-2026/ HĐQT-QĐ	20/3/2026	Establish the Duty-Free Business Cooperation Partner Selection Team.	100%
3	03-2026/ HĐQT-QĐ	27/3/2026	Appoint the Head of the Internal Audit Team.	100%

No	Document Number	Document Date	Content	Approval Rate
4	04-2026/ HĐQT-QĐ	15/6/2026	Appoint the Head of the Lounge Services Business Department.	100%
5	05-2026/ HĐQT-QĐ	29/6/2026	Establish the SASCO's Real Estate Projects Implementation Team.	100%

III. Supervisory Board:

1. Information about the members of the Supervisory Board (SB):

No	SB Members	Designation	Start Date/ End Date as a Member of the SB	Professional Qualifications
1	Lưu Quốc Hoàng	Head of the Supervisory Board	- Start Date as a Member of the SB: 29/04/2016. - Start Date as Head of the SB: 27/03/2018	Bachelor of Finance and Accounting
2	Vũ Thị Vân Anh	Member of the Supervisory Board	Start Date as a Member of the SB: 26/6/2025	Master of Economics
3	Trần Đức Cảnh	Member of the Supervisory Board	Start Date as a Member of the SB: 26/6/2025	Bachelor of Economics, Bachelor of English

2. Meetings of the Supervisory Board:

No	SB Members	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
1	Lưu Quốc Hoàng	05/05	100%	100%	
2	Vũ Thị Vân Anh	05/05	100%	100%	
3	Trần Đức Cảnh	05/05	100%	100%	

During the first six months of 2026, in addition to the five (05) formal meetings attended by all members, the Supervisory Board regularly communicated, deliberated, and made decisions on matters within its assigned responsibilities, in accordance with the functions and duties of the Supervisory Board as stipulated under the Law on Enterprises, the Company's Charter, and the Supervisory Board's Charter of Operation..

3. Supervisory Activities of the Supervisory Board Regarding the Board of Directors, Executive Board, and Shareholders:

Pursuant to the authority and responsibilities of the Supervisory Board as prescribed under the Law on Enterprises, the Charter of Southern Airports Services Joint Stock Company (SASCO), and the Supervisory Board's 2026 Work Plan approved by the Annual General Meeting of Shareholders, the Supervisory Board carried out the following activities:

- Oversaw the Company's compliance with its Charter, internal regulations, and policies governing business operations.
- Monitored the implementation of the 2026 business plan in accordance with the resolutions approved by the Annual General Meeting of Shareholders.
- Recommended the review, amendment, and supplementation of the Company's internal regulations and policies to ensure consistency with the Company's Charter and applicable laws and regulations.
- Attended all meetings of the Board of Directors and management meetings of the Executive Management, actively participating in discussions, providing comments, and making objective and independent recommendations on matters relating to the Company's business operations.
- Oversaw the activities of the Board of Directors and the Executive Management, and reported the supervisory results at the Annual General Meeting of Shareholders.
- Monitored the preparation of the Company's 2026 business plan and the implementation of the 2026 business plan.
- Oversaw the Company's investment activities and capital contributions to other enterprises.
- Monitored the implementation of the resolutions of the General Meeting of Shareholders, the Board of Directors, and the decisions of the Chief Executive Officer.
- Monitored the implementation of directives and requirements issued by major shareholders, including Airports Corporation of Vietnam - JSC (ACV), the IPPG shareholder group, and other shareholders.

4. Coordination Between the Supervisory Board, the Board of Directors, and the Executive Board:

- The Supervisory Board, the Board of Directors, and the Executive Board have consistently maintained a cooperative and collaborative working relationship based on the principle of safeguarding the rights and interests of the Company and its shareholders, while adhering to legal regulations and the Company's internal policies and regulations.
- The Board of Directors and the Executive Board have always provided the necessary conditions for the Supervisory Board to fulfill its functions and duties.
- Recommendations made by the Supervisory Board have been acknowledged and considered by the Board of Directors, with directives issued to the Executive Board for implementation.

5. Other activities of the Supervisory Board:

- Reviewed the quarterly and six-month financial statements for 2026.
- Assessed the Company's business performance for the first quarter and the first six months of 2026.
- Conducted supervisory reviews and made recommendations relating to the Company's business operations, including the status of accounts receivable collection, service contracts, business cooperation agreements, investments, and capital contributions in investee companies.

- Monitored the implementation of the resolutions of the General Meeting of Shareholders and the Board of Directors, as well as the execution of conclusions and action items arising from the Board of Directors' regular meetings.
- Convened Supervisory Board meetings to review and approve the appraisal of the quarterly and six-month financial statements for 2026.
- Reviewed and approved the draft Supervisory Board Report on supervisory activities for 2025 and the Supervisory Board's work plan for 2026 for submission to the 2026 Annual General Meeting of Shareholders.

IV. Executive Board:

No.	Board Member	Date of birth	Professional Qualification	Date of appointment	Date of dismissal
1	Mr. Nguyễn Văn Hùng Cường, Chief Executive Officer	10/7/1968	Bachelor of Accounting, Audit	01/8/2023	
2	Ms. Tôn Nữ Diệu Trí Deputy General Manager	11/8/1970	Bachelor of Accounting, Audit	01/8/2023	

V. Chief Accountant:

Full name	Date of birth	Professional Qualification	Date of appointment
Đỗ Thị Minh Châu	12/7/1987	Bachelor of Accounting	01/8/2023

VI. Corporate governance training:

Corporate governance training courses attended by members of the Board of Directors, Supervisory Board Members, CEO, other managers and the Company's Administration Officer in accordance with regulations on corporate governance: *None*.

VII. List of related persons of public companies (Report for the first 6 months of 2026) and transactions between related persons of the company and the Company itself:

1. **List of related persons of the company:** *Presented in Appendix 01 attached to this Report.*
2. **Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders:** *Presented in Appendix 02 attached to this Report.*
3. **Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the company:** *None.*
4. **Transactions between the company and other entities:**
 - 4.1. Transactions between the company and companies in which Board of Directors Members, the Supervisory Board Members, CEO and other managers have been and are founding members or members of the Board of Directors, CEO operating within the past three (03)

years (calculated at the time of reporting): *Presented in Appendix 03 attached to this Report.*

- 4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, Supervisory Board, CEO and other managers are members of the Board of Directors, CEO and executives: *None.*
- 4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to Board of Directors Members, Supervisory Board Members, CEO and other managers: *None.*

VIII. Stock transactions of insiders and related persons of insiders (Report for First 6 months of 2026):

1. **List of insiders and related persons of insiders:** *Presented in Appendix 04 attached to this Report.*
2. **Transactions of insiders and related persons on company shares:** *None.*

IX. Other issues to note: *None.*

 **CHAIRMAN OF THE BOARD OF DIRECTORS**



NGUYỄN HẠNH

Recipient:

- *As above;*
- *Archive: VT, PLKSTT.*



APPENDIX 01: LIST OF RELATED PARTIES OF THE COMPANY

Attached to Report No. 106 -2026/SASCO-HDQT dated 30 July 2026

STT	Name of Organization/ Individual	Stock Trading Account (if any)	Position in the Company (if any)	Business Registration Number, Date of Issue, Issuing Authority	Head Office Address/ Contact Address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the Company
A	<u>MAJOR SHAREHOLDERS</u>								
1	Airports Corporation of Vietnam - JSC			0311638525		01/01/2015			Organization that owns more than 10% of the voting shares in a company
2	IMEX PAN - PACIFIC Company Limited			0302826071		01/01/2015			
3	Au Chau Fashion & Cosmetics Company Limited			0309300048		01/01/2015			
4	Duy Anh Fashion & Cosmetics Joint Stock Company			0304130177		01/01/2015			
B	<u>BOARD OF DIRECTORS</u>								
1	Mr. Nguyễn Hạnh		Chairman of the Board of Directors			20/04/2017			Insider
2	Mr. Nguyễn Văn Hùng Cường		BOD Member			24/02/2015			Insider
3	Ms. Lê Hồng Thủy Tiên		BOD Member			10/04/2024			Insider
4	Mr. Trần Anh Vũ		BOD Member			26/6/2025			Insider

STT	Name of Organization/ Individual	Stock Trading Account (if any)	Position in the Company (if any)	Business Registration Number, Date of Issue, Issuing Authority	Head Office Address/ Contact Address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the Company
5	Mr. Chu Khánh Toàn		BOD Member			26/6/2025			Insider
<u>C</u>	<u>SUPERVISORY BOARD</u>								
1	Mr. Lưu Quốc Hoàng		Head of the Supervisory Board			27/03/2018			Insider
2	Ms. Vũ Thị Vân Anh		Supervisor			26/6/2025			Insider
3	Mr. Trần Đức Cảnh		Supervisor			26/6/2025			Insider
<u>D</u>	<u>EXECUTIVE BOARD</u>								
1	Mr. Nguyễn Văn Hùng Cường		Chief Executive Officer			24/02/2015			Insider
2	Ms. Tôn Nữ Diệu Trí		Deputy General Manager			01/11/2016			Insider
<u>E</u>	<u>CHIEF ACCOUNTANT</u>								
1	Ms. Đỗ Thị Minh Châu		Chief Accountant			01/08/2023			Insider

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APPENDIX 02:

Transactions between the Company and its related parties; or between the Company and major shareholders, insiders, and persons related to insiders

Attached to Report No. 106 -2026/SASCO-HĐQT dated 30 July 2026

No.	Name of Organization / Individual	Relationship with the Company	Owner's Certificate No., Date of Issuance, Place of Issuance	Registered Address / Contact Address	Time of Transaction with the Company	Resolution/Decision No. of the GMS/BOD (if any, please specify the date of issuance)	Transaction Description, Quantity, and Total Value	Notes
1	Airports Corporation of Vietnam – JSC (ACV)	Major Shareholder	Business Registration Certificate No. 0311638525 issued on 12/09/2016 by Department of Planning and Investment of Ho Chi Minh City	58 Truong Son Street, Tan Son Hoa Ward, Ho Chi Minh City, Vietnam	From 01/01/2026 to 30/06/2026	Resolution No. 22-2025/NQ-HĐQT dated 05/6/2025 of the Board of Directors regarding the signing of a business cooperation contract with Tan Son Nhat International Airport.	Provision of Services: 25.007.050.290 đ Purchase of Goods: 326.054.477.926 đ	- The contracts for Terminals 1 and 2 were in force prior to the Company's equitization. - The contract for Terminal 3 became effective pursuant to Resolution No. 22, as presented above.
2	IPP Group (S) Pte, Ltd	Person Related to an Insider		Block 750 Chai Chee Road, #02-05 Technopark @ Chai Chee, Singapore, 469000			Purchase of Goods: 530.688.343 đ	- The contract has been effective since 01 January 2014, prior to the Company's equitization.

No.	Name of Organization / Individual	Relationship with the Company	Owner's Certificate No., Date of Issuance, Place of Issuance	Registered Address / Contact Address	Time of Transaction with the Company	Resolution/Decision No. of the GMS/BOD (if any, please specify the date of issuance)	Transaction Description, Quantity, and Total Value	Notes
3	IMEX PAN – PACIFIC Company Limited (IPPG)	Person Related to an Insider	Business Registration Certificate No. 032826071 issued on 09/08/2017 by Department of Planning and Investment of Ho Chi Minh City.	3rd Floor, Opera View Building, 161 Dong Khoi Street, Saigon Ward, Ho Chi Minh City		Resolution No. 10-2024/NQ-HĐQT dated 20/3/2024 of the Board of Directors regarding the signing of an office use authorization contract with IMEX PAN – PACIFIC Company Limited.	Provision of Services: 2.656.132.907 đ	
4	Cam Ranh International Terminal Joint Stock Company	Person Related to an Insider	Business Registration Certificate No. 4201676638 by Department of Planning and Investment of Khanh Hoa province	Cam Ranh International Airport, Bac Cam Ranh Ward, Khanh Hoa Province		Resolution No. 15-2025/NQ-HĐQT dated 12/05/2025, regarding the signing of Annex 08 to Contract 12 between SASCO and CRTCS.	Purchase of Goods: 8.158.826.745 đ	
5	Au Chau Fashion and Cosmetics Company Limited (ACFC)	Person Related to an Insider	Business Registration Certificate No. 0309300048 issued by the Department of Planning and Investment of Ho Chi Minh City.	15B/8 Le Thanh Ton Street, Saigon Ward, Ho Chi Minh City		Resolution No. 31-2025/NQ-HĐQT dated 14/07/2025, regarding the signing of the management and operation lease contract with ACFC.	Purchase of Goods: 13.229.725.127 đ	

No.	Name of Organization / Individual	Relationship with the Company	Owner's Certificate No., Date of Issuance, Place of Issuance	Registered Address / Contact Address	Time of Transaction with the Company	Resolution/Decision No. of the GMS/BOD (if any, please specify the date of issuance)	Transaction Description, Quantity, and Total Value	Notes
6	Duy Anh Fashion and Cosmetics Joint Stock Company (DAFC)	Person Related to an Insider	Business Registration Certificate No. 0304130177 issued by the Department of Planning and Investment of Ho Chi Minh City.	3rd Floor, CENTEC Tower, 72-74 Nguyen Thi Minh Khai Street, Vo Thi Sau Ward, Ho Chi Minh City		Resolution No. 32-2025/NQ-HĐQT dated 14/07/2025, regarding the signing of the management and operation lease contract with DAFC	Provision of Services: 459.522.919 đ Purchase of Goods: 4.218.390.092 đ	



APPENDIX 03:

Transactions between the Company and any enterprise in which a member of the Board of Directors, a member of the Supervisory Board, the CEO, or other executives have been or are currently founders, members of the Board of Directors, or CEO within the past three (03) years

(As of the reporting date)

Attached to Report No. 106 -2026/SASCO-HĐQT dated 30 July 2026

No.	Name of Organization / Individual	Relationship with the Company	Representative	Position at CTNY	Position at the Related Party	Transaction Details, Quantity, and Total Value	Notes
1	Tan Son Nhat Petroleum Trading Joint Stock Company	Associate Company	Ms Tôn Nữ Diệu Trí Ms Đỗ Thị Minh Châu Ms Phạm Thị Phương Ly	Deputy General Manager Head of Finance & Accounting Department Deputy Head of Finance & Accounting Department	Member of the Board of Directors Member of the Board of Directors Head of the Supervisory Board	Provision of Services: 1.020.086.095 đ Purchase of Goods: 7.394.381.708 đ Dividends Distributed: 92.780.665.410 đ	
2	Green Garden Development Joint Stock Company	Associate Company	Ms Tôn Nữ Diệu Trí	Deputy General Manager	Chairman of the Board of Directors	Purchase of Goods: 271.884.960 đ Dividends Distributed: 48.000.000 đ	
3	Phu Quoc – SASCO Company Limited	Associate Company	Mr Nguyễn Văn Tài	Director of SASCO Phu Quoc Branch	Chairman of the Members' Council	Provision of Services: 3.950.830 đ Purchase of Goods: 3.974.938.465 đ	

			Mr Trần Trọng Thuận	Deputy Director of SASCO Long An Branch	Member of the Members' Council		
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APPENDIX 04: List of Insiders and Related Persons of Insiders

Attached to Report No. 106 -2026/SASCO-HDQT dated 30 July 2026

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
1	Nguyễn Hạnh		Chairman of the Board of Directors	ID number 056051000026 issued on 21/12/2021 by the Police Department for Administrative Management of Social Order		200.000	0,15%	
1.1	Lê Hồng Thuỷ Tiên					50.000	0,0375%	Spouse
1.2	Nguyễn Quốc Khánh					0	0,00%	Child
1.3	Nguyễn Phi Long					0	0,00%	Child
1.4	Tăng Thị Thanh Hà					0	0,00%	Daughter-in-law
1.5	Nguyễn Tường Vy					0	0,00%	Child
1.6	Martin Christopher Cruz Uy					0	0,00%	Son-in-law
1.7	Nguyễn Mỹ Tâm					0	0,00%	Child
1.8	Christopher Jerome Ramos Sembrano					0	0,00%	Son-in-law
1.9	Henry Serrano Nguyen					0	0,00%	Child
1.10	Melissa Maria Ines Benares Nguyen					0	0,00%	Child
1.11	Angela Serrano Nguyen					0	0,00%	Child
1.12	Nguyễn Jacqueline Tiên Thảo Hồng					0	0,00%	Child



No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
1.13	Justin Cohen					0	0,00%	Son-in-law
1.14	Nguyễn William Hiếu					0	0,00%	Child
1.15	Nguyễn Ánh Hồng					0	0,00%	Sibling
1.16	Võ Ngọc Thành					0	0,00%	Brother-in-law
1.17	Nguyễn Thị Ánh Hoa					0	0,00%	Sibling
1.18	Lâm Minh Huy					0	0,00%	Brother-in-law
1.19	Nguyễn Ánh Hương					0	0,00%	Sibling
1.20	Nguyễn Đức Dũng					0	0,00%	Brother-in-law
1.21	Nguyễn Hải					0	0,00%	Sibling
1.22	Trần Thị Thủy Tiên					0	0,00%	Sister-in-law
1.23	Nguyễn Huân					0	0,00%	Sibling
1.24	Tổng Khánh Linh					0	0,00%	Sister-in-law
1.25	IMEX PAN – PACIFIC Company Limited (IPPG)			Business Registration Certificate No. 0302826071 issued by the Department of Planning and Investment of Ho Chi Minh City on 09/8/2017	7th Floor, Opera View Building, 161 Dong Khoi Street, Sai Gon Ward, Ho Chi Minh City	33.340.200	24,98%	Mr. Nguyễn Hạnh is the Chairman of the Members' Council of IPPG and the authorized representative of 33,340,200

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
								shares, equivalent to 24.98% of IPPG's capital in SASCO.
1.26	Duy Anh Fashion and Cosmetics Joint Stock Company (DAFC)			Business Registration Certificate No. 0304130177 issued by the Department of Planning and Investment of Ho Chi Minh City.	3rd Floor, Centec Tower, 72-74 Nguyen Thi Minh Khai Street, Xuan Hoa Ward, Ho Chi Minh City	6.575.000	4,92%	Mr. Nguyễn Hạnh is the authorized representative of 6,575,000 shares, equivalent to 4.92% of DAFC's capital in SASCO.
1.27	Au Chau Fashion & Cosmetics Company Limited (ACFC)			Business Registration Certificate No. 0309300048 issued by the Department of Planning & Investment of Ho Chi Minh City	15B/8 Le Thanh Ton, Sai Gon Ward, Ho Chi Minh City	19.871.400	14,89%	Mr. Nguyễn Hạnh is the Chairman of the Members' Council of ACFC, representing 19.871.400 shares, equivalent to 14,89% of ACFC's

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
								capital in SASCO
1.28	Duy Anh Trading Joint Stock Company (DAT))			Business Registration Certificate No. 0300998692 issued by the Department of Planning & Investment of Ho Chi Minh City	37 Hong Ha, Tan Son Hoa Ward, Ho Chi Minh City	2.281.700	1,71%	Mr. Nguyễn Hạnh represents 2.281.700 shares, equivalent to 1,71% of DAT's capital in SASCO
1.29	Cam Ranh International Terminal Joint Stock Company			Business Registration Certificate No. 4201676638 issued by the Department of Planning & Investment of Khanh Hoa Province	Cam Ranh International Airport, Bac Cam Ranh Ward, Khanh Hoa Province, Vietnam	0	0,00%	Mr. Nguyễn Hạnh is the Chairman of the Board of Directors of Cam Ranh International Terminal Joint Stock Company
2	Nguyễn Văn Hùng Cường		BOD Member and Chief Executive Officer	ID card number: 079068006666, issued on 24/11/2021, by the Department of Administrative Management on Social Order		154.100	0,11%	

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
2.1	Nguyễn Văn Phương					0	0,00%	Father
2.2	Nguyễn Thị Hai					0	0,00%	Mother
2.3	Lư Bá Thành					0	0,00%	Father-in-law
2.4	Phạm Thị Kim Sang					0	0,00%	Mother-in-law
2.5	Lư Phương Thảo					0	0,00%	Spouse
2.6	Nguyễn Bảo Khanh					0	0,00%	Child
2.7	Nguyễn Bảo Châu					0	0,00%	Child
2.8	Nguyễn Văn Anh Tuấn					0	0,00%	Sibling
2.9	Lê Thị Thanh					0	0,00%	Sister-in-law
2.10	Nguyễn Văn Tấn					2.490	0,0019%	Sibling
2.11	Lê Thị Huê					0	0,00%	Sister-in-law
2.12	Nguyễn Thị Bạch Tuyết					0	0,00%	Sibling
2.13	Trịnh Anh Tuấn					0	0,00%	Brother-in-law
2.14	Nguyễn Thị Bạch Liên					0	0,00%	Sibling
2.15	Trương Kim Long					0	0,00%	Brother-in-law
2.16	Airports Corporation of Vietnam - JSC (ACV)			Business Registration Certificate No. 0311638525 issued by the Department of Planning &	58 Trương Sơn, Tân Sơn Hòa Ward, Hồ Chí Minh City	65.504.200	49,07%	Mr. Nguyễn Văn Hùng Cường represents 18.687.383 shares, equivalent

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
				Investment of Ho Chi Minh City on September 12, 2016				to 14,00% of ACV's capital in SASCO
2.17	Tan Son Nhat Cargo Services Joint Stock Company (TCS)			Business Registration Certificate No. 0301215249 issued by the Department of Planning and Investment of Ho Chi Minh City	46-48 Hau Giang Street, Tan Son Nhat Ward, HCMC	0	0,00%	Mr. Nguyễn Văn Hùng Cường is a member of the Board of Directors of TCS
2.18	Noi Bai Catering Services Joint Stock Company (NCS)			Business Registration Certificate No. 0101509403 issued by Hanoi Department of Planning and Investment	Noi Bai International Airport, Noi Bai Ward, Hanoi City, Vietnam	0	0,00%	Mr. Nguyễn Văn Hùng Cường is a member of the Board of Directors of NCS
3	Lê Hồng Thủy Tiên		BOD Member	ID card number: 089170000286, issued on December 26, 2021, by the Department of Administrative Management on Social Order		50.000	0,0375%	

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
3.1	Nguyễn Hạnh		Chairman of the Board of Directors			200.000	0,15%	Spouse
3.2	Nguyễn Jacqueline Tiên Thảo Hồng					0	0,00%	Daughter
3.3	Justin Cohen					0	0,00%	Son-in-law
3.4	Nguyễn William Hiếu					0	0,00%	Son
3.5	Đỗ Hồng Liên					0	0,00%	Mother
3.6	Lê Quang Vinh					0	0,00%	Sibling
3.7	Dương Tấn Khôi					0	0,00%	Sibling
3.8	Lê Hồng Diễm Tiên					0	0,00%	Sibling
3.9	Lý Thanh Tùng					0	0,00%	Brother-in-law
3.10	Lê Hồng Giáng Tiên					0	0,00%	Sibling
3.11	Lê Hồng Mỹ Tiên					0	0,00%	Sibling
3.12	IMEX PAN – PACIFIC Company Limited (IPPG)			Business Registration Certificate No. 0302826071 issued by the Department of Planning & Investment of Ho Chi Minh City on August 9, 2017	7th Floor, Opera View Building, 161 Dong Khoi, Sai Gon Ward, HCMC	33.340.200	24,98%	Ms. Lê Hồng Thủy Tiên is Chief Executive Officer of IPPG
3.13	Au Chau Fashion & Cosmetics Company Limited (ACFC)			Business Registration Certificate No.	15B/8 Le Thanh Ton, Sai	19.871.400	14,89%	Ms. Lê Hồng Thủy Tiên is a

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
				0309300048 issued by the Department of Planning & Investment of Ho Chi Minh City	Gon Ward, Ho Chi Minh City			member of the Member's Council of ACFC
3.14	Duy Anh Fashion and Cosmetics Joint Stock Company (DAFC)			Business Registration Certificate No. 0304130177 issued by the Department of Planning & Investment of Ho Chi Minh City	3rd Floor, Centec Building, 72-74 Nguyen Thi Minh Khai, Xuan Hoa Ward, Ho Chi Minh City	6.575.000	4,92%	Ms. Lê Hồng Thủy Tiên is the Chairwoman of the Board of Directors of DAFC
3.15	Duy Anh Trading Joint Stock Company (DAT)			Business Registration Certificate No. 0300998692 issued by the Department of Planning & Investment of Ho Chi Minh City	37 Hong Ha, Tan Son Hoa Ward, Ho Chi Minh City	2.281.700	1,71%	Ms. Lê Hồng Thủy Tiên is a member of the Board of Directors of DAT
4	Trần Anh Vũ		Board Member	ID card number: 001076063328, issued on April 24, 2022, by the Department of		0	0,00%	

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
				Administrative Management on Social Order				
4.1	Võ Thanh Trà					0	0,00%	Mother
4.2	Ngô Minh Thúc					0	0,00%	Father
4.3	Phạm Thị Dung					0	0,00%	Mother-in-law
4.4	Ngô Thu Anh					0	0,00%	Spouse
4.5	Trần Ngô Vĩnh Thịnh					0	0,00%	Son
4.6	Trần Thanh Hằng					0	0,00%	Sibling
4.7	Airports Corporation of Vietnam – JSC (ACV)			Business Registration Certificate No. 0311638525 issued by the Department of Planning and Investment of Ho Chi Minh City on September 12, 2016	58 Truong Son, Tan Son Hoa Ward, HCMC	65.504.200	49.07%	Mr. Trần Anh Vũ is Deputy General Director of ACV, representing 28,129,433 shares, equivalent to 21.07% of ACV's capital at SASCO
4.8	TCP Investment Joint Stock Company (TCP)			Business Registration Certificate No. 0313538163 issued by the	2nd Floor, Domestic Terminal Parking Lot, Tan	0	0.00%	Mr. Tran Anh Vu is a member of TCP's Board of

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
				Department of Planning and Investment of Ho Chi Minh City on November 17, 2015	Son Nhat International Airport, Tan Son Hoa Ward, Ho Chi Minh City			Directors.
5	Chu Khánh Toàn		Board Member	ID Card number 079092026173 issued on July 10, 2021 by the Department of Administrative Management on Social Order		0	0,00%	
5.1	Chu Đức Thành					0	0,00%	Father
5.2	Hoàng Thị Thanh					0	0,00%	Mother
5.3	Nguyễn Phú Cường					0	0,00%	Father-in-law
5.4	Phạm Thị Ngọc Ánh					0	0,00%	Mother-in-law
5.5	Nguyễn Văn Anh					0	0,00%	Spouse
5.6	Chu Phúc Minh Khang					0	0,00%	Son
5.7	Chu Thị Thanh Tâm					0	0,00%	Sibling
5.8	Airports Corporation of Vietnam - JSC (ACV)			Business Registration Certificate No. 0311638525 issued by the	58 Truong Son, Tan Son Hoa Ward, HCMC	65.504.200	49.07%	Mr. Chu Khanh Toan is Deputy Head of ACV

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
				Department of Planning and Investment of Ho Chi Minh City on September 12, 2016				Finance and Accounting Department, representing 18,687,383 shares, equivalent to 14.00% of ACV's capital at SASCO
6	Lưu Quốc Hoàng		Head of Supervisory Board	ID Card No. 033071007738 issued on April 3, 2021 by the Department of Administrative Management on Social Order		0	0,00%	
6.1	Nguyễn Văn Kỳ					0	0,00%	Father-in-law
6.2	Nguyễn Thị Hưng					0	0,00%	Mother-in-law
6.3	Nguyễn Thị Mai Lan					0	0,00%	Spouse
6.4	Lưu Nguyễn Xuân Khánh					0	0,00%	Son
6.5	Lưu Quốc Quân					0	0,00%	Son
6.6	Lưu Tuấn Hải					0	0,00%	Sibling
6.7	Lưu Thị Thu Hương					0	0,00%	Sibling
6.8	Lưu Phương Hậu					0	0,00%	Sibling

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
6.9	Nguyễn Quang Vinh					0	0,00%	Brother-in-law
6.10	Dương Thị Thùy Linh					0	0,00%	Sister-in-law
6.11	Lê Hữu Đức					0	0,00%	Brother-in-law
6.12	Airports Corporation of Vietnam – JSC (ACV)			Business Registration Certificate No. 0311638525 issued by the Department of Planning and Investment of Ho Chi Minh City on September 12, 2016	58 Truong Son, Tan Son Hoa Ward, HCMC	65,504,200	49.07%	Mr. Luu Quoc Hoang represents ACV on SASCO's Supervisory Board.
7	Vũ Thị Vân Anh		Supervisory Board Member	ID card number 079185026995 issued on May 08, 2021 by the Department of Administrative Police Management on Social Order		0	0,00%	
7.1	Vũ Xuân Quang					0	0,00%	Father
7.2	Trương Mai Anh					0	0,00%	Daughter
7.3	Vũ Thị Bích Anh					0	0,00%	Sibling
7.4	Lê Hải Đăng					0	0,00%	Brother-in-

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
								law
7.5	Vũ Xuân Anh					0	0,00%	Sibling
7.6	Airports Corporation of Vietnam – JSC (ACV)			Business Registration Certificate No. 0311638525 issued by the Department of Planning and Investment of Ho Chi Minh City on September 12, 2016	58 Truong Son, Tan Son Hoa Ward, HCMC	65.504.200	49.07%	Ms. Vu Thi Van Anh is ACV's Deputy Head of Accounting Department, Finance and Accounting Department, representing ACV on SASCO's Supervisory Board
7.7	TCP Investment Joint Stock Company (TCP)			Business Registration Certificate No. 0313538163 issued by the Department of Planning and Investment of Ho Chi Minh City on November 17, 2015	2nd Floor, Domestic Terminal Parking Lot, Tan Son Nhat International Airport, Tan Son Hoa Ward, Ho Chi Minh City	0	0.00%	Ms. Vu Thi Van Anh is Head of TCP's Supervisory Board.
8	Trần Đức Cảnh		Supervisor	ID card number		0	0,00%	

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
			ry Board Member	024084000454 issued on May 28, 2023 by the Department of Administrative Police Management on Social Order				
8.1	Ngô Thị Lan					0	0,00%	Mother
8.2	Võ Đắc Tín					0	0,00%	Father-in-law
8.3	Nguyễn Thị Ngọc Ánh					0	0,00%	Mother-in-law
8.4	Võ Nguyễn Minh Châu					0	0,00%	Spouse
8.5	Trần Đức Anh					0	0,00%	Son
8.6	Trần Võ Mẫn Nhi					0	0,00%	Daughter
8.7	Trần Đức Dũng					0	0,00%	Sibling
8.8	Hồng Kim Hon					0	0,00%	Sister-in-law
8.9	IMEX PAN – PACIFIC Company Limited (IPPG)			Business Registration Certificate No. 0302826071 issued by the Department of Planning & Investment of Ho Chi Minh City on August 9, 2017	7th Floor, Opera View Building, 161 Dong Khoi, Sai Gon Ward, HCMC	33.340.200	24,98%	Mr. Tran Duc Canh is Assistant to the Strategy and Investment Board of IPPG, representing the

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
8.10	Duy Anh Fashion and Cosmetics Joint Stock Company (DAFC)			Business Registration Certificate No. 0304130177 issued by the Department of Planning & Investment of Ho Chi Minh City	3rd Floor, Centec Building, 72-74 Nguyen Thi Minh Khai, Xuan Hoa Ward, HCMC	6.575.000	4,92%	shareholder group of IPPG, DAFC, ACFC, DAT on SASCO Supervisory Board.
8.11	Au Chau Fashion and Cosmetics Company Limited (ACFC)			Business Registration Certificate No. 0309300048 issued by the Department of Planning & Investment of Ho Chi Minh City	15B/8 Le Thanh Ton, Sai Gon Ward, HCMC	19.871.400	14,89%	
8.12	Duy Anh Trading Joint Stock Company (DAT)			Business Registration Certificate No. 0300998692 issued by the Department of Planning & Investment of Ho Chi Minh City	37 Hong Ha, Tan Son Hoa Ward, HCMC	2.281.700	1,71%	
9	Tôn Nữ Diệu Trí		Deputy General Manager	ID card number 046170009414 issued on July		117.900	0,0883%	

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
				10, 2021 by the Department of Administrative Management on Social Order				
9.1	Tôn Thất Nhân Hào					0	0,00%	Sibling
9.2	Tôn Thất Nhân Hiếu					0	0,00%	Sibling
9.3	Đỗ Thị Kiều Hạnh					0	0,00%	Sister-in-law
9.4	Tan Son Nhat Cargo Services Joint Stock Company (TCS)			Business Registration Certificate No. 0301215249 issued by the Department of Planning & Investment of Ho Chi Minh City	46-48 Hau Giang Street, Tan Son Nhat Ward, HCMC	0	0,00%	Ms. Tôn Nữ Diệu Trí is a member of the Supervisory Board of TCS.
9.5	Green Garden Development Joint Stock Company (Green Garden)			Business Registration Certificate No. 0305515483 issued by the Department of Planning & Investment of Ho Chi Minh City	45 Truong Son, Tan Son Hoa Ward, HCMC	0	0,00%	Ms. Tôn Nữ Diệu Trí is Chairwoman of the Board of Directors.
9.6	Tan Son Nhat Petroleum Trading Joint Stock Company (TAPETCO)			Business Registration Certificate No.	45 Truong Son, Tan Son Hoa	0	0,00%	Ms. Tôn Nữ Diệu Trí is a member

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
				0305515395 issued by the Department of Planning & Investment of Ho Chi Minh City	Ward, HCMC			of the Board of Directors.
10	Đỗ Thị Minh Châu		Chief Accountant	ID card number 036187014776 issued on May 1, 2021 by the Department of Administrative Management on Social Order		0	0,00%	
10.1	Đỗ Đình Bảng					0	0,00%	Father
10.2	Đỗ Thị Thu					0	0,00%	Mother
10.3	Đỗ Thị Hồng Nhung					0	0,00%	Sibling
11	Nguyễn Lê Quỳnh Trâm		Corporate Governance Officer	ID number 079183019070 issued on May 30, 2024 by the Department of Administrative Management on Social Order		0	0,00%	
11.1	Nguyễn Tấn Lê					0	0,00%	Father
11.2	Lê Thị Ngọc Lan					0	0,00%	Mother
11.3	Nguyễn Văn Tiệp					0	0,00%	Father-in-

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
								law
11.4	Trần Thị Nhâm					0	0,00%	Mother-in-law
11.5	Nguyễn Văn Tuấn					0	0,00%	Spouse
11.6	Nguyễn Hải Nam					0	0,00%	Son
11.7	Nguyễn Khải Minh					0	0,00%	Son
11.8	Nguyễn Thụy Phương Vy					0	0,00%	Sibling
11.9	Phạm Hồng Trường					0	0,00%	Brother-in-law
11.10	Nguyễn Tấn Vinh					0	0,00%	Sibling
11.11	Tăng Thị Minh Trang					0	0,00%	Sister-in-law
11.12	Nguyễn Tấn Hiền Nhân					0	0,00%	Sibling
11.13	Lê Nguyễn Mỹ Thanh					0	0,00%	Sister-in-law