

No: -2026/SASCO-HDQT

HCMC,

2026

DRAFT

PROPOSAL

Re “Proposal on the Distribution of Profit After Tax for the Fiscal Year 2025”

To: GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;
- The Charter on Organization and Operation of Southern Airports Services Joint Stock Company;
- The Financial Management Regulations of Southern Airports Services Joint Stock Company;
- The audited consolidated financial statements of Southern Airports Services Joint Stock Company for the fiscal year 2025.

The Board of Directors of Southern Airports Services Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval the profit distribution plan for 2025 as follows:

Unit: VNĐ

NO	DESCRIPTION	RATIO	AMOUNT
1	Profit after tax as at December 31, 2025		701.339.849.220
1.1	Retained profit after tax from previous years		5.845.684.008
1.2	Profit after tax for 2025		695.494.165.212
2	Profit after tax proposed for distribution:		701.339.849.220
2.1	Allocation to funds in 2025		
	Allocation to Bonus Fund	11,7%	81.372.817.331
	Allocation to Welfare Fund	5,5%	38.252.179.087
	Allocation to Bonus Fund for the Board of Directors and the Supervisory Board	5%	34.774.708.261
		1,2%	8.345.929.983
2.2	Dividend distribution to shareholders (Dividend rate: VNĐ 4,624/share)		617.081.631.840
	First interim dividend payment (Dividend rate: VNĐ 600/share)	6%	80.071.146.000
	Proposed second dividend payment (Dividend rate: VNĐ 4,024/share)	40,24%	537.010.485.840
3	Undistributed retained earnings	0,22%	2.885.400.049
	<i>Including: Undistributed retained earnings arising from the recognition of deferred corporate income tax expenses relating to the provision for receivables from Bamboo Airways JSC.</i>		2.862.368.134

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the profit distribution plan, and authorization for the Board of Directors to determine the timing and implement all necessary procedures for the second dividend payment for 2025 in accordance with the prevailing regulations.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Nguyễn Hạnh