

REPORT

Corporate governance status of 2025

Dear: - STATE SECURITIES COMMISSION;
- HANOI STOCK EXCHANGE.

- Company name: SOUTHERN AIRPORTS SERVICES JOINT STOCK COMPANY
- Headquarter address: Tan Son Nhat International Airport, Ward 2, Tan Binh District, Ho Chi Minh City.
- Tel: (028) 3844 8358 Fax: (028) 2844 7812 Email: sasco@sasco.com.vn
- Chartered capital: 1.334.813.100.000 VND
- Securities code: SAS
- Corporate governance model: General Assembly of Shareholders, Board of Directors, Supervisory Board, and Chief Executive Officer.

I. Activities of the General Meeting of Shareholders:

Information about the meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders passed through the form of written voting):

No	Resolution number	Date	Content
1	01-BB/SASCO-ĐHĐCĐ-2025	26/6/2025	Minutes of the 2024 Annual General Meeting of Shareholders.
2	02-NQ/SASCO-ĐHĐCĐ-2025	26/6/2025	Resolution of the 2024 Annual General Meeting of Shareholders.

II. Board of Directors:

1. Information about the members of the Board of Directors (BOD):

No	BOD Members	Designation	Date of beginning/ ceasing to be a member of the BOD/ Independent BOD	
			Date of appointment	Date of appointment
1	Mr. Nguyễn Hạnh	Chairman of BOD	20/04/2017	
2	Ms. Lê Hồng Thủy Tiên	BOD member	10/04/2024	
3	Mr. Nguyễn Văn Hùng Cường	BOD member	15/09/2023	
4	Mr. Trần Anh Vũ	BOD member	26/6/2025	



No	BOD Members	Designation	Date of beginning/ ceasing to be a member of the BOD/ Independent BOD	
			Date of appointment	Date of appointment
5	Mr. Chu Khánh Toàn	BOD member	26/6/2025	

2. BOD meetings:

No	BOD Members	Number of BOD meetings attended	Attendance rate	Reason for Absence
1	Mr. Nguyễn Hạnh	04/04	100%	
2	Ms. Lê Hồng Thủy Tiên	04/04	100%	
3	Mr. Nguyễn Văn Hùng Cường	04/04	100%	
4	Mr. Trần Anh Vũ	03/04	100%	Appointed from 26/6/2025
5	Mr. Chu Khánh Toàn	03/04	100%	Appointed from 26/6/2025

3. The Board of Directors' oversight activities regarding the Executive Board:

The Board of Directors (BOD) works closely with the Executive Board to promptly make appropriate business decisions. Accordingly, the BOD has supervised the implementation of the resolutions of the General Meeting of Shareholders and the resolutions and decisions issued by the BOD in 2025 by the Executive Board as follows:

- Review reports from the Executive Board and key executives, closely monitor the progress of business operations, and actively contribute ideas and propose solutions to any unresolved issues.
- Through meetings, written requests for feedback, and when necessary, the BOD will review reports from the Executive Board, examine the Executive Board's proposals, and engage in discussions and questioning regarding business operations. The BOD will collaborate with the Executive Board to identify the best solutions for emerging issues, as well as analyze and assess potential risks.
- Closely cooperate with the Supervisory Board, acting as representatives of shareholders, to gain a clear understanding of the implementation of business performance targets. The BOD will openly receive feedback and suggestions from the Supervisory Board and incorporate these into management and operational decision-making.

4. **The activities of the subcommittees under the Board of Directors:** The Board of Directors assigns tasks to members responsible for each category of the company's operations.

5. **Resolutions/ Decisions of the Board of Directors issued in 2025:**

No	Document Number	Document Date	Content	Approval Rate
A – BOARD OF DIRECTORS RESOLUTIONS				
1	01-2025/NQ-HĐQT	20/01/2025	Business cooperation on lounge services with Airport Dimensions.	100%
2	02-2025/NQ-HĐQT	14/02/2025	Plan for organizing the 2025 Annual General Meeting of Shareholders.	100%
3	03-2025/NQ-HĐQT	14/02/2025	Voting on the proposed contents to be presented at Tapetco's 2024 Annual General Meeting of Shareholders.	100%
4	04-2025/NQ-HĐQT	14/02/2025	Voting on the contents of Tapetco's 2024 Annual General Meeting of Shareholders.	100%
5	05-2025/NQ-HĐQT	10/3/2025	Signing of the Jet A-1 fuel sales contract between Tapetco and Skypec.	80%
6	06-2025/NQ-HĐQT	10/3/2025	Provision for 2025 salary fund to be included in 2024 business expenses.	80%
7	07-2025/NQ-HĐQT	18/3/2025	Final settlement of SASCO's 2024 salary fund.	80%
8	08-2025/NQ-HĐQT	20/3/2025	Postponement of the 2025 Annual General Meeting of Shareholders.	80%
9	09-2025/NQ-HĐQT	20/3/2025	Approval of investment budget for booths (Takeaway, General Merchandise/Souvenir, Restaurant, Branded Retail), fiber optic system, and procurement of Firewall and Switch equipment at Terminal 3 – Tan Son Nhat International Airport.	80%
10	10-2025/NQ-HĐQT	27/3/2025	Approval of the audited 2024 financial statements.	80%
11	11-2025/NQ-HĐQT	02/4/2025	Voting on the agenda items of the 2025 Annual General Meeting of Shareholders of Saigon Central Beer Trading Joint Stock Company.	80%
12	12-2025/NQ-HĐQT	16/4/2025	Voting on the proposed contents for the 2025 Annual General Meeting of Shareholders of Thanh Thanh Cong Tourism Joint Stock Company.	80%
13	13-2025/NQ-HĐQT	18/4/2025	Voting on the proposed contents for the 2025 AGM of Noi Bai Catering Services Joint Stock Company.	80%
14	14-2025/NQ-HĐQT	23/4/2025	Voting on the proposed contents for the 2025 AGM of Thao Dien Real Estate Joint Stock Company.	80%
15	15-2025/NQ-HĐQT	12/5/2025	Signing of Appendix No. 08 to Contract No. 12 between SASCO and CRTCS.	80%

No	Document Number	Document Date	Content	Approval Rate
16	16-2025/NQ-HĐQT	15/5/2025	Financial handling of capital contribution and related debts for the Viethaus project.	80%
17	17-2025/NQ-HĐQT	15/5/2025	Handling of investment loss in DongA Commercial Joint Stock Bank.	80%
18	18-2025/NQ-HĐQT	29/5/2025	Business performance in 2024 and business plan for 2025.	80%
19	19-2025/NQ-HĐQT	30/5/2025	Plan for organizing the 2025 SASCO Annual General Meeting of Shareholders.	80%
20	20-2025/NQ-HĐQT	30/5/2025	Contents of the document package to be submitted at the 2025 SASCO Annual General Meeting of Shareholders.	80%
21	21-2025/NQ-HĐQT	05/6/2025	Voting on the agenda items at the 2025 Annual General Meeting of Shareholders of Green Garden Development Joint Stock Company.	80%
22	22-2025/NQ-HĐQT	05/6/2025	Signing of a business cooperation contract with Tan Son Nhat International Airport.	80%
23	23-2025/NQ-HĐQT	16/6/2025	Voting on the agenda items at the 2025 Annual General Meeting of Shareholders of Tan Son Nhat Cargo Services Joint Stock Company (TCS).	80%
24	24-2025/NQ-HĐQT	16/6/2025	Voting on the proposal to conclude Phase 1 of the TCS-VNA business cooperation contract and to proceed with Phase 2 cooperation.	80%
25	25-2025/NQ-HĐQT	26/6/2025	Voting on the proposed contents for the 2025 Annual General Meeting of Shareholders of NASCO.	80%
26	26-2025/NQ-HĐQT	02/7/2025	Finalize the shareholder list for the second dividend payment in 2024.	100%
27	27-2025/NQ-HĐQT	02/7/2025	2025 Company business operation plan.	100%
28	28-2025/NQ-HĐQT	02/7/2025	Approval in principle of the use of credit limits from BIDV and VCB at TAPETCO.	100%
29	29-2025/NQ-HĐQT	14/7/2025	Execution of the audit services contract for the 2025 financial statements with Deloitte Vietnam Auditing Company Limited – Branch.	100%
30	30-2025/NQ-HĐQT	14/7/2025	Salary fund plan for employees and remuneration and bonus plan for the Executive Management in 2025.	100%
31	31-2025/NQ-HĐQT	14/7/2025	Execution of the management operation leasing contract with ACFC.	100%

No	Document Number	Document Date	Content	Approval Rate
32	32-2025/ NQ-HĐQT	14/7/2025	Execution of the management operation leasing contract with ACFC.	100%
33	33-2025/ NQ-HĐQT	08/8/2025	Approval in principle of purchasing Jet A-1 fuel from Skypec to serve production and business activities at Noi Bai International Airport.	100%
34	34-2025/ NQ-HĐQT	14/8/2025	Approval of the reviewed consolidated interim financial statements for the six-month period ended 30 June 2025.	100%
35	35-2025/ NQ-HĐQT	18/8/2025	Approval of the list of banks for placing term deposits in 2025.	100%
36	36-2025/ NQ-HĐQT	22/8/2025	Approval of the internal audit plan from 25/8/2025 to 31/12/2025.	100%
37	37-2025/ NQ-HĐQT	18/9/2025	Approval of the final settlement of investment capital for the completed project – Renovation of part of Pho Cho Restaurant and SASCO Shop counter into a CIP Lounge.	100%
38	38-2025/ NQ-HĐQT	2/10/2025	Finalization of the shareholder list for the advance payment of the first dividend in 2025.	100%
39	39-2025/ NQ-HĐQT	15/10/2025	Implementation of tasks in accordance with the resolutions of the Board of Directors at the 49th Board Meeting in 2025 regarding the Company's business operations.	100%
40	40-2025/ NQ-HĐQT	15/10/2025	Implementation of tasks in accordance with the resolutions of the Board of Directors at the 49th Board Meeting in 2025 regarding organizational structure, personnel, and remuneration.	100%
41	41-2025/ NQ-HĐQT	23/10/2025	Implementation of tasks in accordance with the resolutions of the Board of Directors at the 49th Board Meeting in 2025 regarding the recovery of outstanding receivables.	100%
42	42-2025/ NQ-HĐQT	23/10/2025	Implementation of tasks in accordance with the resolutions of the Board of Directors at the 49th Board Meeting in 2025 regarding financial investment activities and divestment at enterprises.	100%
43	43-2025/ NQ-HĐQT	23/10/2025	Implementation of tasks in accordance with the resolutions of the Board of Directors at the 49th Board Meeting in 2025 regarding directives to the Executive	100%

No	Document Number	Document Date	Content	Approval Rate
			Management, the Supervisory Board, and SASCO's authorized representatives at Tapetco on matters related to Tapetco's operations.	
44	44-2025/ NQ-HĐQT	1/11/2025	Implementation of tasks in accordance with the resolutions of the Board of Directors at the 49th Board Meeting in 2025 regarding procurement, repair, and renovation activities of the Company in 2025.	100%
45	45-2025/ NQ-HĐQT	1/11/2025	Implementation of tasks in accordance with the resolutions of the Board of Directors at the 49th Board Meeting in 2025 regarding business orientation at Long Thanh International Airport.	100%
46	46-2025/ NQ-HĐQT	1/11/2025	Implementation of tasks in accordance with the resolutions of the Board of Directors at the 49th Board Meeting in 2025 regarding SASCO's projects.	100%
47	47-2025/ NQ-HĐQT	17/11/2025	Adjustment of investment costs for the Rose Lounge at Terminal T2, Tan Son Nhat International Airport.	100%
48	48-2025/ NQ-HĐQT	26/12/2025	Provisional allocation of VND 3,500,000,000 from the 2025 reward fund for the Board of Directors and the Supervisory Board to grant bonuses to members of the Board of Directors (excluding the CEO/Board members involved in executive management) and the Supervisory Board.	100%
49	49-2025/ NQ-HĐQT	30/12/2025	Approval in principle of the use of credit limits, loans; opening of L/Cs; guarantees; mortgages; collateral, security, and deposits at credit institutions to serve production and business activities at Tapetco.	100%
B - BOARD OF DIRECTORS' DECISIONS				
1	01-2025/HĐQT- QĐ	10/2/2025	Appointment of Mr. Trần Anh Tuấn as Director of the STTC.	100%
2	02-2025/HĐQT- QĐ	09/5/2025	Reappointment of Mr. Vũ Lê Quân as Head of the Corporate Affairs.	80%
3	03-2025/HĐQT- QĐ	25/8/2025	Termination of the appointment of Ms. Nguyen Thi Thuy Mong Huong as SASCO's capital contribution representative at Phu Quoc SASCO Company Limited.	100%

No	Document Number	Document Date	Content	Approval Rate
4	04-2025/ HÐQT-QÐ	25/8/2025	Appointment of Mr. Tran Trong Thuan as SASCO's capital contribution representative at Phu Quoc SASCO Company Limited.	100%
5	07-2025/ HÐQT-QÐ	4/12/2025	Termination of the appointment of Ms. Ton Nu Dieu Tri as SASCO's representative participating in the Supervisory Board of Tapetco.	100%
6	08-2025/ HÐQT-QÐ	4/12/2025	Termination of the appointment of Mr. Le Dai Duong as SASCO's capital contribution representative at Tapetco; termination of his membership on the Board of Directors of Tapetco; and termination of his secondment to serve as CEO of Tapetco.	100%
7	09-2025/ HÐQT-QÐ	4/12/2025	Termination of the appointment of Ms. Pham Thi Phuong Ly as SASCO's capital contribution representative at Tapetco.	100%
8	10-2025/ HÐQT-QÐ	4/12/2025	Termination of the secondment of Mr. Nguyen Viet Anh from holding the position of Chief Accountant of Tapetco.	100%
9	11-2025/ HÐQT-QÐ	4/12/2025	Appointment of Ms. Ton Nu Dieu Tri as SASCO's capital contribution representative at Tapetco.	100%
10	12-2025/ HÐQT-QÐ	4/12/2025	Appointment of Ms. Do Thi Minh Chau as SASCO's capital contribution representative at Tapetco.	100%
11	13-2025/ HÐQT-QÐ	4/12/2025	Appointment of Mr. Nguyen Viet Anh as SASCO's capital contribution representative at Tapetco.	100%
12	14-2025/ HÐQT-QÐ	4/12/2025	Appointment of Ms. Pham Thi Phuong Ly as SASCO's representative to participate in the Supervisory Board of Tapetco.	100%
13	15-2025/ HÐQT-QÐ	5/12/2025	Dismissal of Ms. Nguyen Thi Thanh Thuy from the position of Head of Lounge Services Business Department.	100%
14	16-2025/ HÐQT-QÐ	19/12/2025	Reappointment of Ms. Pham Thi Huong to the position of Head of KDHMT Department.	100%
C - BOARD OF DIRECTORS MEETING MINUTES				
1	47-BB/SASCO-HÐQT/2025	18/3/2025	Minutes of the Board of Directors Meeting – Session 47/2025.	80%
2	48-BB/ SASCO-HÐQT/2025	10/7/2025	Minutes of the Board of Directors Meeting – Session 48/2025.	100%
3	49-BB/ SASCO-HÐQT/2025	08/10/2025	Minutes of the Board of Directors Meeting – Session 49/2025.	100%
4	50-BB/ SASCO-HÐQT/2025	25/12/2025	Minutes of the Board of Directors Meeting – Session 50/2025.	100%

* *Ghi chú: Ms. Le Thi Dieu Thuy, Member of the Board of Directors, requested leave of absence from participation in the 47th Board of Directors Meeting in 2025 pursuant to her Letter of Resignation from the position of Board Member dated 03 March 2025. Accordingly, Ms. Thuy ceased to hold her position as a Member of the Board of Directors of SASCO in accordance with Decision No. 160/QĐ-HĐQT dated 09 April 2025 issued by the ACV Board of Directors regarding the dismissal of ACV's authorized representative at SASCO, and Resolution No. 02-NQ/SASCO-ĐHĐCĐ-2025 dated 26 June 2025 of the 2025 SASCO Annual General Meeting of Shareholders.*

III. Supervisory Board:

1. Information about the members of the Supervisory Board (SB):

No	SB Members	Designation	Start Date/ End Date as a Member of the SB	Professional Qualifications
1	Lưu Quốc Hoàng	Head of the Supervisory Board	- Start Date as a Member of the SB: 29/04/2016. - Start Date as Head of the SB: 27/03/2018	Bachelor's Degree in Finance and Accounting
2	Vũ Thị Vân Anh	Member of the Supervisory Board	Start Date as a Member of the SB: 26/6/2025	Master's Degree in Economics
3	Trần Đức Cảnh	Member of the Supervisory Board	Start Date as a Member of the SB: 26/6/2025	Bachelor's Degree in Economics – Bachelor's Degree in English

2. Meeting of the Supervisory Board:

No	SB Members	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
1	Lưu Quốc Hoàng	03/03	100%	100%	
2	Vũ Thị Vân Anh	03/03	100%	100%	Appointed as SB member from 26/6/2025
3	Trần Đức Cảnh	03/03	100%	100%	Appointed as SB member from 26/6/2025

In 2025, in addition to three official meetings of the Supervisory Board, its members regularly communicated, reached consensus, and made decisions on various matters and tasks as assigned, in accordance with the functions of the Supervisory Board as prescribed by regulations

3. Supervisory Activities of the Supervisory Board Regarding the Board of Directors, Executive Board, and Shareholders:

Based on the powers and responsibilities of the Supervisory Board as stipulated in the Law on Enterprises, the Charter of Southern Airport Services Joint Stock Company

(SASCO), and the 2025 Supervisory Board Action Plan approved by the Annual General Meeting of Shareholders, the Supervisory Board has undertaken the following activities:

- Monitored compliance with the Company's Charter, internal regulations and policies related to business operations.
- Proposed amendments and supplements to internal regulations and policies in alignment with the Company's Charter and current legal regulations.
- Fully attended meetings of the Board of Directors and briefings of the Executive Board; participated in discussions, provided independent and objective feedback, and made recommendations regarding matters related to the Company's business operations.
- Supervised the activities of the Board of Directors and the Executive Board, reporting on these activities at the Annual General Meeting of Shareholders.
- Monitored the development and implementation of the 2025 business plan.
- Supervised investment activities and capital contributions to other enterprises.
- Monitored the implementation of resolutions of the General Meeting of Shareholders, of the Board of Directors, and directives of the Executive Board.
- Oversaw the execution of directives from the Airports Corporation of Vietnam (ACV).

4. Coordination Between the Supervisory Board, the Board of Directors, and the Executive Board:

- The Supervisory Board, the Board of Directors, and the Executive Board have consistently maintained a cooperative and collaborative working relationship based on the principle of safeguarding the rights and interests of the Company and its shareholders, while adhering to legal regulations and the Company's internal policies and regulations.
- The Board of Directors and the Executive Board have always provided the necessary conditions for the Supervisory Board to fulfill its functions and duties.
- Recommendations made by the Supervisory Board have been acknowledged and considered by the Board of Directors, with directives issued to the Executive Board for implementation.

5. Other activities of the Supervisory Board:

- Review and appraisal of the Quarterly, six-month, and annual financial statements for 2025.
- Assessment of the Company's production and business performance for the quarterly and six-month periods of 2025.
- Performance of supervision, review, and recommendations relating to production and business activities, including accounts receivable recovery, service contracts, business cooperation contracts, and investment and capital contribution activities in enterprises with contributed capital.
- Supervision of the implementation of Resolutions of the General Meeting of Shareholders and the resolutions, decisions, and conclusions stated in the minutes of meetings of the Board of Directors.
- Organization of Supervisory Board meetings to obtain consensus and approval on the review and appraisal of the 2025 six-month financial statements.

- Approval of the draft 2024 supervisory activities report and the 2025 activity plan of the Supervisory Board for submission to the 2025 Annual General Meeting of Shareholders.

IV. Board of Executives:

No.	Board of Executives Member	Date of birth	Professional Qualification	Date of appointment	Date of Termination
1	Mr. Nguyễn Văn Hùng Cường, Chief Executive Officer	10/7/1968	Bachelor of Accounting, Audit	01/8/2023	
2	Ms. Tôn Nữ Diệu Trí Deputy General Manager	11/8/1970	Bachelor of Accounting, Audit	01/8/2023	

V. Chief Accountant:

Full name	Date of birth	Professional Qualification	Date of appointment
Đỗ Thị Minh Châu	12/7/1987	Bachelor of Accounting	01/8/2023

VI. Corporate governance training:

Corporate governance training courses attended by members of the Board of Directors, Supervisory Board Members, CEO, other managers and the Company's Administration Officer in accordance with regulations on corporate governance: *None*.

VII. List of related persons of public companies (Report for the first 6 months of 2025) and transactions between related persons of the company and the Company itself:

- 1. List of related persons of the company:** *Presented in Appendix 01 attached to this Report.*
- 2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders:** *Presented in Appendix 02 attached to this Report.*
- 3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the company:** *None.*
- 4. Transactions between the company and other entities:**
 - 4.1. Transactions between the company and companies in which Board of Directors Members, the Supervisory Board Members, CEO and other managers have been and are founding members or members of the Board of Directors, CEO operating within the past three (03) years (calculated at the time of reporting):** *Presented in Appendix 03 attached to this Report.*
 - 4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, Supervisory Board, CEO and other managers are members of the Board of Directors, CEO and executives:** *None.*
 - 4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to Board of Directors Members, Supervisory Board Members, CEO and other managers:** *None.*

VIII. Stock transactions of insiders and related persons of insiders (Report for First 6 months of 2025):

- 1. List of insiders and related persons of insiders:** *Presented in Appendix 04 attached to this Report.*
- 2. Transactions of insiders and related persons on company shares:** *Presented in Appendix 05 attached to this Report.*

IX. Other issues to note: *None.*

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CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYỄN HẠNH

Recipient:

- *As above;*
- *Archive: VT, PLKSTT.*





APPENDIX 01: LIST OF RELATED PARTIES OF THE COMPANY

Attached to Report No. 06 -2026/SASCO-HĐQT dated 30 /01/2026

No.	Name of Organization/ Individual	Stock Trading Account (if any)	Position in the Company (if any)	Business Registration Number, Date of Issue, Issuing Authority	Head Office Address/ Contact Address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the Company
A	<u>MAJOR SHAREHOLDERS</u>								
1	Airports Corporation of Vietnam - JSC			0311638525		01/01/2015			Organization that owns more than 10% of the voting shares in a company
2	IMEX PAN - PACIFIC CO.LTD			0302826071		01/01/2015			
3	Au Chau Fashion & Cosmetics Co., Ltd.			0309300048		01/01/2015			
4	Duy Anh Fashion & Cosmetics Co., Ltd.			0304130177		01/01/2015			
B	<u>HỘI ĐỒNG QUẢN TRỊ</u>								
1	Mr. Nguyễn Hạnh		Chairman of the Board of Directors			20/04/2017			Insider
2	Mr. Nguyễn Văn Hùng Cường		BOD Member			24/02/2015			Insider
3	Ms. Lê Hồng Thủy Tiên		BOD Member			10/04/2024			Insider
4	Mr. Trần Anh Vũ		BOD Member			26/6/2025			Insider
5	Mr. Chu Khánh Toàn		BOD Member			26/6/2025			Insider

No.	Name of Organization/ Individual	Stock Trading Account (if any)	Position in the Company (if any)	Business Registration Number, Date of Issue, Issuing Authority	Head Office Address/ Contact Address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the Company
<u>C</u>	<u>SUPERVISORY BOARD</u>								
1	Mr. Lưu Quốc Hoàng		Head of the Supervisory Board			27/03/2018			Insider
2	Ms. Vũ Thị Vân Anh		Supervisor			26/6/2025			Insider
3	Mr. Trần Đức Cảnh		Supervisor			26/6/2025			Insider
<u>D</u>	<u>EXECUTIVE BOARD</u>								
1	Mr. Nguyễn Văn Hùng Cường		Chief Executive Officer			24/02/2015			Insider
2	Ms. Tôn Nữ Diệu Trí		Deputy General Manager			01/11/2016			Insider
<u>E</u>	<u>CHIEF ACCOUNTANT</u>								
1	Ms. Đỗ Thị Minh Châu		Chief Accountant			01/08/2023			Insider



APPENDIX 02:

Transactions between the Company and its related parties; or between the Company and major shareholders, insiders, and persons related to insiders

Attached to Report No. 06 -2026/SASCO-HDQT dated 30 /01/2026

No.	Name of Organization / Individual	Relationship with the Company	Owner's Certificate No., Date of Issuance, Place of Issuance	Registered Address / Contact Address	Time of Transaction with the Company	Resolution/Decision No. of the GMS/BOD (if any, please specify the date of issuance)	Transaction Description, Quantity, and Total Value	Notes
1	Airports Corporation of Vietnam – JSC (ACV)	Major Shareholder	Business Registration Certificate No. 0311638525 issued on 12/09/2016 by Department of Planning and Investment of Ho Chi Minh City	58 Truong Son Street, Tan Son Hoa Ward, Ho Chi Minh City, Vietnam	From January 1, 2025 to December 31, 2025	Resolution No. 22-2025/NQ-HDQT ngày 05/6/2025 of the Board of Directors regarding the signing of a business cooperation contract with Tan Son Nhat International Airport.	Provision of Services: 44.568.579.975 đ Purchase of Goods: 603.226.827.619 đ	The contract is effective from the time prior to the Company's equitization + New contract regard to the Resolution 22-2025.
2	IPP Group (S) Pte, Ltd	Person Related to an Insider		Block 750 Chai Chee Road, #02-05 Technopark @ Chai Chee, Singapore, 469000			Purchase of Goods: 2.150.723.402.679đ Revenue from Discount Compensation: 308.210.341.516 đ	The contract has been effective since January 1, 2014, prior to the Company's equitization



No.	Name of Organization / Individual	Relationship with the Company	Owner's Certificate No., Date of Issuance, Place of Issuance	Registered Address / Contact Address	Time of Transaction with the Company	Resolution/Decision No. of the GMS/BOD (if any, please specify the date of issuance)	Transaction Description, Quantity, and Total Value	Notes
3	IMEX PAN – PACIFIC Company Limited (IPPG)	Person Related to an Insider	Business Registration Certificate No. 032826071 issued on 09/08/2017 by Department of Planning and Investment of Ho Chi Minh City.	3rd Floor, Opera View Building, 161 Dong Khoi Street, Saigon Ward, Ho Chi Minh City		Resolution No. 10-2024/NQ-HĐQT ngày 20/3/2024 of the Board of Directors regarding the signing of an office use authorization contract with Lien Thai Binh Duong Import-Export Company Limited.	Provision of Services: 4.988.709.591 đ	
4	Cam Ranh International Terminal Joint Stock Company	Person Related to an Insider	Business Registration Certificate No. 4201676638 by Department of Planning and Investment of Khanh Hoa province	Cam Ranh International Airport, Bac Cam Ranh Ward, Khanh Hoa Province	From January 1, 2025 to December 31, 2025	Resolution No. 15-2025/NQ-HĐQT dated May 12, 2025, regarding the signing of Annex 08 to Contract 12 between SASCO and CRTCS.	Purchase of Goods: 11.028.138.949 đ	
5	Au Chau Fashion and Cosmetics Company Limited (ACFC)	Person Related to an Insider	Business Registration Certificate No. 0309300048 issued by the Department of Planning and Investment of Ho Chi Minh City.	15B/8 Le Thanh Ton Street, Saigon Ward, Ho Chi Minh City		Resolution No. 31-2025/NQ-HĐQT dated July 14, 2025, regarding the signing of the management and operation lease contract with ACFC.	Provision of Services: 421.235.457 đ Purchase of Goods: 24.539.926.784đ	

No.	Name of Organization / Individual	Relationship with the Company	Owner's Certificate No., Date of Issuance, Place of Issuance	Registered Address / Contact Address	Time of Transaction with the Company	Resolution/Decision No. of the GMS/BOD (if any, please specify the date of issuance)	Transaction Description, Quantity, and Total Value	Notes
6	Duy Anh Fashion and Cosmetics Joint Stock Company (DAFC)	Person Related to an Insider	Business Registration Certificate No. 0304130177 issued by the Department of Planning and Investment of Ho Chi Minh City.	3rd Floor, CENTEC Tower, 72-74 Nguyen Thi Minh Khai Street, Vo Thi Sau Ward, Ho Chi Minh City		Resolution No. 32-2025/NQ-HDQT dated July 14, 2025, regarding the signing of the management and operation lease contract with DAFC	Provision of Services: 1.187.926.244 đ Purchase of Goods: 9.477.807.953 đ	





APPENDIX 03:

Transactions between the Company and any enterprise in which a member of the Board of Directors, a member of the Supervisory Board, the General Director, or other managers have been or are currently founders, members of the Board of Directors, or General Directors within the past three (03) years

(As of the reporting date)

Attached to Report No. 06 -2026/SASCO-HĐQT dated 30 /01/2026

No.	Name of Organization / Individual	Relationship with the Company	Representative	Position at CTNY	Position at the Related Party	Transaction Details, Quantity, and Total Value	Notes
1	Tan Son Nhut Petroleum Trading Joint Stock Company	Associate Company	Ms Tôn Nữ Diệu Trí Ms Đỗ Thị Minh Châu	Deputy General Manager Head of Finance & Accounting cum Chief Accountant	Member of the Board of Directors Member of the Board of Directors	Provision of Services: 2.094.460.570 đ Purchase of Goods: 12.216.325.731 đ Dividends Distributed: 79.946.425.896 đ	
2	Vuon Xanh Development Joint Stock Company	Associate Company	Ms Tôn Nữ Diệu Trí	Deputy General Manager	Chairman of the Board of Directors	Purchase of Goods: 552.734.720 đ	
3	Phu Quoc – SASCO Company Limited	Associate Company	Mr Nguyễn Văn Tài Mr Trần Trọng Thuận	Director of SASCO Phu Quoc Branch Director of SASCO Long An Branch	Chairman of the Members' Council Member of the Members' Council	Provision of Services: 9.281.156 đ Purchase of Goods: 7.496.216.892 đ Dividends Distributed: 3.000.064.488 đ	



APPENDIX 04:

List of Insiders and Related Persons of Insiders

Attached to Report No. 06 -2026/SASCO-HĐQT dated 30 /01/2026

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
1	Nguyễn Hạnh		Chairman of the Board of Directors	ID number 056051000026 issued on 21/12/2021 by the Police Department for Administrative Management of Social Order		200.000	0,15%	
1.1	Lê Hồng Thủy Tiên					50.000	0,0375%	Spouse
1.2	Nguyễn Quốc Khánh					0	0,00%	Child
1.3	Nguyễn Phi Long					0	0,00%	Child
1.4	Tăng Thị Thanh Hà					0	0,00%	Daughter-in-law
1.5	Nguyễn Tường Vy					0	0,00%	Child
1.6	Martin Christopher Cruz Uy					0	0,00%	Son-in-law
1.7	Nguyễn Mỹ Tâm					0	0,00%	Child
1.8	Christopher Jerome Ramos Sembrano					0	0,00%	Son-in-law
1.9	Henry Serrano Nguyen					0	0,00%	Child
1.10	Melissa Maria Ines Benares Nguyen					0	0,00%	Child
1.11	Angela Serrano Nguyen					0	0,00%	Child



No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
1.12	Nguyễn Jacqueline Tiên Thảo Hồng					0	0,00%	Child
1.13	Justin Cohen					0	0,00%	Son-in-law
1.14	Nguyễn William Hiếu					0	0,00%	Child
1.15	Nguyễn Ánh Hồng					0	0,00%	Sibling
1.16	Võ Ngọc Thành					0	0,00%	Brother-in-law
1.17	Nguyễn Thị Ánh Hoa					0	0,00%	Sibling
1.18	Lâm Minh Huy					0	0,00%	Brother-in-law
1.19	Nguyễn Ánh Hương					0	0,00%	Sibling
1.20	Nguyễn Đức Dũng					0	0,00%	Brother-in-law
1.21	Nguyễn Hải					0	0,00%	Sibling
1.22	Trần Thị Thủy Tiên					0	0,00%	Sister-in-law
1.23	Nguyễn Huân					0	0,00%	Sibling
1.24	Tống Khánh Linh					0	0,00%	Sister-in-law
1.25	IMEX PAN – PACIFIC Company Limited (IPPG)			Business Registration Certificate No. 0302826071 issued by the Department of Planning and Investment of Ho Chi Minh City on	7th Floor, Opera View Building, 161 Dong Khoi Street, Ben Nghe Ward,	33.340.200	24,98%	Mr. Nguyễn Hạnh is the Chairman of the Members' Council of IPPG and the authorized

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
				09/8/2017	District 1, Ho Chi Minh City			representative of 33,340,200 shares, equivalent to 24.98% of IPPG's equity stake in SASCO.
1.26	Duy Anh Fashion and Cosmetics Joint Stock Company (DAFC)			Business Registration Certificate No. 0304130177 issued by the Department of Planning and Investment of Ho Chi Minh City.	3rd Floor, Centec Tower, 72-74 Nguyen Thi Minh Khai Street, Vo Thi Sau Ward, District 3, Ho Chi Minh City	6.575.000	4,92%	Mr. Nguyễn Hạnh is the authorized representative of 6,575,000 shares, equivalent to 4.92% of DAFC's equity stake in SASCO.
1.27	Au Chau Fashion and Cosmetics Limited Company (ACFC)			Business Registration Certificate No. 0309300048 issued by the Department of Planning & Investment of Ho	15B/8 Le Thanh Ton, Ben Nghe Ward, District 1, Ho Chi Minh City	19.871.400	14,89%	Mr. Nguyễn Hạnh is the Chairman of the Members' Council of ACFC, representing

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
				Chi Minh City				19.871.400 shares, equivalent to 14,89% of ACFC's capital in SASCO
1.28	Duy Anh Trading Joint Stock Company (DAT)			Business Registration Certificate No. 0300998692 issued by the Department of Planning & Investment of Ho Chi Minh City	37 Hong Ha, Ward 2, Tan Binh District, Ho Chi Minh City	2.281.700	1,71%	Mr. Nguyễn Hạnh represents 2.281.700 shares, equivalent to 1,71% of DAT's capital in SASCO
1.29	Vietnam Duty Free Trading Company Limited			Business Registration Certificate No. 0318321333 issued by the Department of Planning & Investment of Ho Chi Minh City	2nd Floor, SASCO Building, 45 Truong Son, Ward 2, Tan Binh District, Ho Chi Minh City	0	0,00%	Mr. Nguyễn Hạnh is the Chairman of the Members' Council of Vietnam Duty Free Trading Company Limited
1.30	Cam Ranh International Terminal Joint Stock			Business Registration	Cam Ranh Internation	0	0,00%	Mr. Nguyễn Hạnh is the

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
	Company			Certificate No. 4201676638 issued by the Department of Planning & Investment of Khanh Hoa Province	al Airport, Cam Nghia Ward, Cam Ranh City, Khanh Hoa Province, Vietnam			Chairman of the Board of Directors of Cam Ranh International Terminal Joint Stock Company
2	Nguyễn Văn Hùng Cường		BOD Member and Chief Executive Officer	ID card number: 079068006666, issued on November 24, 2021, by the Department of Administrative Management on Social Order		154.100	0,11%	
2.1	Nguyễn Văn Phương					0	0,00%	Father
2.2	Nguyễn Thị Hai					0	0,00%	Mother
2.3	Lư Bá Thành					0	0,00%	Father-in-law
2.4	Phạm Thị Kim Sang					0	0,00%	Mother-in-law
2.5	Lư Phương Thảo					0	0,00%	Wife
2.6	Nguyễn Bảo Khanh					0	0,00%	Son
2.7	Nguyễn Bảo Châu					0	0,00%	Daughter
2.8	Nguyễn Văn Anh Tuấn					0	0,00%	Sibling

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
2.9	Lê Thị Thanh					0	0,00%	Sister-in-law
2.10	Nguyễn Văn Tấn					2.490	0,0019%	Sibling
2.11	Lê Thị Huê					0	0,00%	Sister-in-law
2.12	Nguyễn Thị Bạch Tuyết					0	0,00%	Sibling
2.13	Trịnh Anh Tuấn					0	0,00%	Brother-in-law
2.14	Nguyễn Thị Bạch Liên					0	0,00%	Sibling
2.15	Trương Kim Long					0	0,00%	Brother-in-law
2.16	Airports Corporation of Vietnam Joint Stock Company (ACV)			Business Registration Certificate No. 0311638525 issued by the Department of Planning & Investment of Ho Chi Minh City on September 12, 2016	58 Truong Son, Ward 2, Tan Binh District, Ho Chi Minh City	65.504.200	49,07%	Mr. Nguyễn Văn Hùng Cường represents 18.687.383 shares, equivalent to 14,00% of ACV's capital at SASCO
2.17	Tan Son Nhat Cargo Services Joint Stock Company (TCS)			Business Registration Certificate No. 0301215249 issued by the Department of Planning and Investment of Ho	46-48 Hau Giang Street, Ward 4, Tan Binh District, HCMC	0	0,00%	Mr. Nguyễn Văn Hùng Cường is a member of the Board of Directors of TCS

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
				Chi Minh City				
2.18	Noi Bai Catering Services Joint Stock Company (NCS)			Business Registration Certificate No. 0101509403 issued by Hanoi Department of Planning and Investment	Noi Bai International Airport, Phu Minh Ward, Soc Son Province, Hanoi City, Vietnam	0	0,00%	Mr. Nguyễn Văn Hùng Cường is a member of the Board of Directors of NCS
3	Lê Hồng Thủy Tiên		BOD Member	ID card number: 089170000286, issued on December 26, 2021, by the Department of Administrative Management on Social Order		50.000	0,0375%	
3.1	Nguyễn Hạnh		Chairman of the Board of Directors			200.000	0,15%	Husband
3.2	Nguyễn Jacqueline Tiên					0	0,00%	Daughter

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
	Thảo Hồng							
3.3	Justin Cohen					0	0,00%	Son-in-law
3.4	Nguyễn William Hiếu					0	0,00%	Son
3.5	Đỗ Hồng Liên					0	0,00%	Mother
3.6	Lê Quang Vinh					0	0,00%	Sibling
3.7	Dương Tấn Khôi					0	0,00%	Sibling
3.8	Lê Hồng Diễm Tiên					0	0,00%	Sibling
3.9	Lý Thanh Tùng					0	0,00%	Brother-in-law
3.10	Lê Hồng Giáng Tiên					0	0,00%	Sibling
3.11	Lê Hồng Mỹ Tiên					0	0,00%	Sibling
3.12	IMEX PAN – PACIFIC Company Limited (IPPG)			Business Registration Certificate No. 0302826071 issued by the Department of Planning & Investment of Ho Chi Minh City on August 9, 2017	7th Floor, Opera View Building, 161 Dong Khoi, Ben Nghe Ward, District 1, HCMC	33.340.200	24,98%	Ms. Lê Hồng Thủy Tiên is Chief Executive Officer of IPPG
3.13	Au Chau Fashion and Cosmetics Limited Company (ACFC)			Business Registration Certificate No. 0309300048 issued by the Department of Planning & Investment of Ho	15B/8 Le Thanh Ton, Ben Nghe Ward, District 1, Ho Chi Minh City	19.871.400	14,89%	Ms. Lê Hồng Thủy Tiên is a member of the Board of Directors of ACFC

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
				Chi Minh City				
3.14	Duy Anh Fashion and Cosmetics Joint Stock Company (DAFC)			Business Registration Certificate No. 0304130177 issued by the Department of Planning & Investment of Ho Chi Minh City	3rd Floor, Centec Building, 72-74 Nguyen Thi Minh Khai, Vo Thi Sau Ward, District 3, Ho Chi Minh City	6.575.000	4,92%	Ms. Lê Hồng Thủy Tiên is the Chairwoman of the Board of Directors of DAFC
3.15	Duy Anh Trading Joint Stock Company (DAT)			Business Registration Certificate No. 0300998692 issued by the Department of Planning & Investment of Ho Chi Minh City	37 Hong Ha, Ward 2, Tan Binh District, Ho Chi Minh City	2.281.700	1,71%	Ms. Lê Hồng Thủy Tiên is a member of the Board of Directors of DAT
4	Trần Anh Vũ		Board Member	ID card number: 001076063328, issued on April 24, 2022, by the Department of Administrative Management on Social Order	196 Hoa Lan Street, Cau Kieu Ward, Ho Chi Minh City	0	0,00%	

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
4.1	Võ Thanh Trà					0	0,00%	Mother
4.2	Ngô Minh Thức					0	0,00%	Father
4.3	Phạm Thị Dung					0	0,00%	Mother-in-law
4.4	Ngô Thu Anh					0	0,00%	Wife
4.5	Trần Ngô Vĩnh Thịnh					0	0,00%	Con
4.6	Trần Thanh Hằng					0	0,00%	Sibling
4.7	Airports Corporation of Vietnam – JSC (ACV)			Business Registration Certificate No. 0311638525 issued by the Department of Planning and Investment of Ho Chi Minh City on September 12, 2016	58 Truong Son, Ward 2, Tan Binh District, HCMC	65,504,200	49.07%	Mr. Trần Anh Vũ is Deputy General Director of ACV, representing 28,129,433 shares, equivalent to 21.07% of ACV's capital at SASCO
4.8	TCP Investment Joint Stock Company (TCP)			Business Registration Certificate No. 0313538163 issued by the Department of Planning and Investment of Ho Chi Minh City on	2nd Floor, Domestic Terminal Parking Lot, Tan Son Nhat International Airport, Tan Son	0	0.00%	Mr. Tran Anh Vu is a member of TCP's Board of Directors.

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
				November 17, 2015	Hoa Ward, Ho Chi Minh City			
5	Chu Khánh Toàn		Board Member	ID Card number 079092026173 issued on July 10, 2021 by the Department of Administrative Management on Social Order		0	0.00%	
5.1	Chu Đức Thành					0	0,00%	Father
5.2	Hoàng Thị Thanh					0	0,00%	Mother
5.3	Nguyễn Phú Cường					0	0,00%	Father in law
5.4	Phạm Thị Ngọc Ánh					0	0,00%	Mother in law
5.5	Nguyễn Văn Anh					0	0,00%	Wife
5.6	Chu Phúc Minh Khang					0	0,00%	Son
5.7	Chu Thị Thanh Tâm					0	0,00%	Younger sister
5.8	Airports Corporation of Vietnam (ACV)			Business Registration Certificate No. 0311638525 issued by the Department of Planning and Investment of Ho	58 Truong Son, Ward 2, Tan Binh District, HCMC	65,504,200	49.07%	Mr. Chu Khanh Toan is Deputy Head of ACV Finance and Accounting Department, representing

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
				Chi Minh City on September 12, 2016				18,687,383 shares, equivalent to 14.00% of ACV's capital at SASCO
6	Lưu Quốc Hoàng		Head of Supervisory Board	ID Card No. 033071007738 issued on April 3, 2021 by the Department of Administrative Management on Social Order		0	0.00%	
6.1	Nguyễn Văn Kỳ					0	0,00%	Father in law
6.2	Nguyễn Thị Hưng					0	0,00%	Mother in law
6.3	Nguyễn Thị Mai Lan					0	0,00%	Wife
6.4	Lưu Nguyễn Xuân Khánh					0	0,00%	Son
6.5	Lưu Quốc Quân					0	0,00%	Son
6.6	Lưu Tuấn Hải					0	0,00%	Brother
6.7	Lưu Thị Thu Hương					0	0,00%	Sister
6.8	Lưu Phương Hậu					0	0,00%	Younger brother
6.9	Nguyễn Quang Vinh					0	0,00%	Brother in law
6.10	Dương Thị Thùy Linh					0	0,00%	Sister in law

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
6.11	Lê Hữu Đức					0	0,00%	Younger brother in law
6.12	Airports Corporation of Vietnam – JSC (ACV)			Business Registration Certificate No. 0311638525 issued by the Department of Planning and Investment of Ho Chi Minh City on September 12, 2016	58 Truong Son, Ward 2, Tan Binh District, HCMC	65,504,200	49.07%	Mr. Luu Quoc Hoang represents ACV on SASCO's Board of Supervisors.
7	Vũ Thị Vân Anh		Supervisor y Board Member	ID card number 079185026995 issued on May 08, 2021 by the Department of Administrative Police Management on Social Order		0	0.00%	
7.1	Vũ Xuân Quang					0	0,00%	Father
7.2	Trương Mai Anh					0	0,00%	Daughter
7.3	Vũ Thị Bích Anh					0	0,00%	Older sister
7.4	Lê Hải Đăng					0	0,00%	Brother in law
7.5	Vũ Xuân Anh					0	0,00%	Younger sister

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
7.6	Airports Corporation of Vietnam – JSC (ACV)			Business Registration Certificate No. 0311638525 issued by the Department of Planning and Investment of Ho Chi Minh City on September 12, 2016	58 Truong Son, Ward 2, Tan Binh District, HCMC	65,504,200	49.07%	Ms. Vu Thi Van Anh is ACV's Deputy Head of Accounting Department, Finance and Accounting Department, representing ACV on SASCO's Board of Supervisors
7.7	TCP Investment Joint Stock Company (TCP)			Business Registration Certificate No. 0313538163 issued by the Department of Planning and Investment of Ho Chi Minh City on November 17, 2015	2nd Floor, Domestic Terminal Parking Lot, Tan Son Nhat International Airport, Tan Son Hoa Ward, Ho Chi Minh City	0	0.00%	Ms. Vu Thi Van Anh is Head of TCP's Supervisory Board.
8	Trần Đức Cảnh		Supervisor y Board Member	ID card number 024084000454 issued on May 28, 2023 by the		0	0,00%	

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
				Department of Administrative Police Management on Social Order				
8.1	Ngô Thị Lan					0	0,00%	Mother
8.2	Võ Đắc Tín					0	0,00%	Father in law
8.3	Nguyễn Thị Ngọc Ánh					0	0,00%	Mother in law
8.4	Võ Nguyễn Minh Châu					0	0,00%	Wife
8.5	Trần Đức Anh					0	0,00%	Son
8.6	Trần Võ Mẫn Nhi					0	0,00%	Daughter
8.7	Trần Đức Dũng					0	0,00%	Younger brother
8.8	Hồng Kim Hon					0	0,00%	Sister in law
8.9	IMEX PAN – PACIFIC Company Limited (IPPG)			Business Registration Certificate No. 0302826071 issued by the Department of Planning & Investment of Ho Chi Minh City on August 9, 2017	7th Floor, Opera View Building, 161 Dong Khoi, Ben Nghe Ward, District 1, HCMC	33,340,200	24.98%	Mr. Tran Duc Canh is Assistant to the Strategy and Investment Board of IPPG, representing the shareholder
8.10	Duy Anh Fashion and			Business	3rd Floor,	6,575,000	4.92%	

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
	Cosmetics Joint Stock Company (DAFC)			Registration Certificate No. 0304130177 issued by the Department of Planning & Investment of Ho Chi Minh City	Centec Building, 72-74 Nguyen Thi Minh Khai, Vo Thi Sau Ward, District 3, HCMC			group of IPPG, DAFC, ACFC, DAT on SASCO Supervisory Board.
8.11	Au Chau Fashion and Cosmetics Company Limited (ACFC)			Business Registration Certificate No. 0309300048 issued by the Department of Planning & Investment of Ho Chi Minh City	15B/8 Le Thanh Ton, Ben Nghe Ward, District 1, HCMC	19,871,400	14.89%	
8.12	Duy Anh Trading Joint Stock Company (DAT)			Business Registration Certificate No. 0300998692 issued by the Department of Planning & Investment of Ho Chi Minh City	37 Hong Ha, Ward 2, Tan Binh District, HCMC	2,281,700	1.71%	
9	Tôn Nữ Diệu Trí		Deputy General Manager	ID card number 046170009414 issued on July		117,900	0.0883%	

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
				10, 2021 by the Department of Administrative Management on Social Order				
9.1	Tôn Thất Nhân Hào					0	0,00%	Older brother
9.2	Tôn Thất Nhân Hiếu					0	0,00%	Younger brother
9.3	Đỗ Thị Kiều Hạnh					0	0,00%	Sister-in-law
9.4	Tan Son Nhat Cargo Services Joint Stock Company (TCS)			Business Registration Certificate No. 0301215249 issued by the Department of Planning & Investment of Ho Chi Minh City	46-48 Hau Giang Street, Ward 4, Tan Binh District, HCMC	0	0,00%	Ms. Tôn Nữ Diệu Trí is a member of the Supervisory Board of TCS.
9.5	Green Garden Development Joint Stock Company (Green Garden)			Business Registration Certificate No. 0305515483 issued by the Department of Planning & Investment of Ho Chi Minh City	45 Truong Son, Ward 2, Tan Binh District, HCMC	0	0,00%	Ms. Tôn Nữ Diệu Trí is Chairman of the Board of Directors.
9.6	Tan Son Nhat Petro			Business	45 Truong	0	0,00%	Ms. Tôn Nữ

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
	Commercial Joint Stock Company (Tapetco)			Registration Certificate No. 0305515395 issued by the Department of Planning & Investment of Ho Chi Minh City	Son, Ward 2, Tan Binh District, HCMC			Diệu Trí is Head of Tapetco's Supervisory Board.
10	Đỗ Thị Minh Châu		Chief Accountant	ID card number 036187014776 issued on May 1, 2021 by the Department of Administrative Management on Social Order		0	0,00%	
10.1	Đỗ Đình Bảng					0	0,00%	Father
10.2	Đỗ Thị Thu					0	0,00%	Mother
10.3	Đỗ Thị Hồng Nhung					0	0,00%	Younger Sister
11	Nguyễn Lê Quỳnh Trâm		Corporate Governance Officer	ID number 079183019070 issued on May 30, 2024 by the Department of Administrative Management on Social Order		0	0,00%	
11.1	Nguyễn Tấn Lệ					0	0,00%	Father

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
11.2	Lê Thị Ngọc Lan					0	0,00%	Mother
11.3	Nguyễn Văn Tiệp					0	0,00%	Father-in-law
11.4	Trần Thị Nhâm					0	0,00%	Mother-in-law
11.5	Nguyễn Văn Tuấn					0	0,00%	Husband
11.6	Nguyễn Hải Nam					0	0,00%	Son
11.7	Nguyễn Khải Minh					0	0,00%	Son
11.8	Nguyễn Thụy Phượng Vy					0	0,00%	Older Sister
11.9	Phạm Hồng Trường					0	0,00%	Brother-in-law
11.10	Nguyễn Tấn Vinh					0	0,00%	Older brother
11.11	Tăng Thị Minh Trang					0	0,00%	Sister-in-law
11.12	Nguyễn Tấn Hiền Nhân					0	0,00%	Younger brother
11.13	Lê Nguyễn Mỹ Thanh					0	0,00%	Sister-in-law





ANNEX 05: Transactions by Internal Persons and Related Persons in the Company's Shares

Attached to Report No. 06 -2026/SASCO-HĐQT dated 30 /01/2026

No.	Name of Organization / Individual	Relationship with Internal Person	Shares Held at Beginning of Period		Shares Held at End of Period		Reason for Increase/Decrease (Purchase, Sale, Conversion, Bonus, etc.)
			Number of Shares	Rate (%)	Number of Shares	Percentage (%)	
1	Au Chau Fashion and Cosmetics Co., Ltd.	Organization related to internal person	20.538.400	15,39%	19.871.400	14,89%	Sale of shares
2	Duy Anh Trading Joint Stock Company (DAT)	Organization related to internal person	2.948.900	2,21%	2.281.700	1,71%	Sale of shares